



BIOGRAPHIES

Carol Payne, Director, HUD Baltimore Field Office

Carol Payne's expertise includes convening diverse groups in solution-oriented dialogue to promote community empowerment and engagement and build public trust. She is the Director of the Baltimore Field Office of the U. S. Department of Housing and Urban Development and coordinates the delivery of HUD's program in Maryland with a special interest in affordable housing, economic development, neighborhood revitalization, housing needs of special populations and the integration of health and housing policy. Carol represents Region III as the Sustainability Officer in the Office of Sustainable Housing and Communities, Office of the Deputy Secretary and is responsible for providing education, building partnerships and articulating HUD's goals and agenda for sustainable and livable communities. Her past roles include leadership positions in nursing administration and research at The Johns Hopkins Medical Institutions, legislative leadership in organizing a coalition to ensure passage of the *Maryland Maternal and Infant Security Act* which established revised statewide standards, inpatient obstetrical care and newborn hereditary disorders screening and was a model for national policy signed into law by President William Clinton in 1996. She was a Salzburg Fellow and studied the Social and Economic Determinants of the World's Public Health in Salzburg, Austria; was named a 2005 Maryland's Top 100 Women by the *Maryland Daily Record* for her public policy and social justice activism in the areas of health, education and housing and is an inaugural member of the Baltimore City Place Matters Collaborative for Health Equity. A 2009 recipient of the Excellence in Government Fellowship jointly sponsored by the Federal Government and the National Partnership for Public Service, Carol is a graduate of the Harvard University's John F. Kennedy School of Government Executive Training Program in the area of Housing and Community Development and holds a master's degree in nursing from Johns Hopkins University.

David Vos, Director, HUD Office of HIV/AIDS Housing

David serves as the Director of the Office of HIV/AIDS Housing, in the Office of Community Planning and Development, U.S. Department of Housing and Urban Development. The Office administers the Department's Housing Opportunities for Persons with AIDS (HOPWA) program, which provides \$334 million nation-wide in federal resources addressing the housing needs of a vulnerable special needs population. As the Department's lead staff for HIV issues, Mr. Vos has assisted in collaborations with the White House Office of AIDS Policy, DHHS and CDC as well as with other HUD offices on homeless assistance and community planning issues. He has lead efforts to design and implement new performance tools in establishing client outcomes for stable housing, reduced risks of homelessness and access to care. In 2010, Mr. Vos represented HUD on an interagency working group that assisted in developing the *National HIV/AIDS Strategy for the United States*, issued July 13, 2010. In 2008, the Office received the Department's highest award, the *Secretary's Impact Award*, for significant achievement in public service. Mr. Vos has helped to design and implement significant research efforts on client results that help guide federal HIV housing and care efforts, including collaborations with CDC involving a review of the connections of HIV and housing. Results of the study were published in *AIDS & Behavior*, Dec. 1, 2009. He has an M.A.I.T. (international transactions) from George Mason University.

Alexia Kelley, Deputy Director and Senior Policy Advisor, the White House Office of Faith-Based and Neighborhood Partnerships

Alexia Kelley serves as the Deputy Director and Senior Policy Advisor at the White House Office for Faith-Based and Neighborhood Partnerships. In that capacity, she supports the work of the White House Office to support and form partnerships between government at all levels, and faith and community based organizations, to more effectively serve Americans in need. Previously, she served as Director of the US Department of Health and Human Services' Center for Faith-based and Neighborhood Partnerships. Alexia worked for over 20 years in faith-based and secular non-profit organizations dedicated to poverty reduction, social and economic justice, and the environment.

Jeffery S. Crowley, M.P.H., Director, Office of National AIDS Policy

Jeffrey S. Crowley, is the Director of the Office of National AIDS Policy and Senior Advisor on Disability Policy at the White House. In these roles, he is the President's lead advisor on HIV/AIDS policy and he is responsible for coordinating disability and health policy issues for the Domestic Policy Council.

From 2000-2009, Mr. Crowley was a Senior Research Scholar at Georgetown University's Health Policy Institute and a Senior Scholar at the University's O'Neill Institute for National and Global Health Law. His primary areas of focus involved Medicaid and Medicare policy issues as they impact people with disabilities and chronic conditions (including people with HIV/AIDS). Prior to this, he served as the Deputy Executive Director for Programs at the National Association of People with AIDS (NAPWA), overseeing the organization's public education, community development, and training activities. He is a returned Peace Corps Volunteer, having served Swaziland from 1989-1991. Mr. Crowley is a member of the National Academy for Social Insurance (NASI).

Timothy P. Harrison, Ph.D., Senior Program Analyst, Office of HIV/AIDS Policy (OHAP), Department of Health and Human Service

Timothy P. Harrison, a senior program and policy analyst, joined the Office of HIV/AIDS Policy (OHAP) in 2003 and has served as a project officer or project manager for several cross-agency projects and initiatives, including assessment and evaluation activities involving technical assistance, the Minority AIDS Initiative (MAI), and the Department's HIV prevention strategies. Dr. Harrison currently co-manages the Minority AIDS Initiative Steering Committee and the MAI Fund and is the Project Officer for an important demonstration initiative for Minority Serving Institutions. Recently, Dr. Harrison assisted in the development and implementation of a very successful national HIV testing mobilization campaign. Dr. Harrison has served on several working, planning, or steering groups for OHAP and the Department and is presently involved in several activities in support of the implementation of the National HIV/AIDS Strategy. Dr. Harrison has lived in the DC metro area since 1997 where he has worked as a policy analyst in the areas of low-income housing, welfare and workforce development, and has been an Adjunct Professor of Government at Georgetown University. Dr. Harrison holds a M.A. (1991) and Ph.D. (1998) in Political Science from Northwestern University and a B.A. (1987) in Political Science from Swarthmore College.

Kim Dobson Sydnor, Ph.D., Associate Professor, Morgan State University

Kim Dobson Sydnor, Ph.D. is currently an Associate Professor in the School of Community Health and Policy Department in the Department of Behavioral Health Sciences at Morgan State University where she serves as Department Chair. At Morgan, Dr. Sydnor serves as Site Director for the W.K. Kellogg Health Scholars program – Community Based Participatory Research track. Dr. Sydnor received her B.S. in Psychology from Morgan State University and her doctorate in Public Health from Johns Hopkins University. She is a member of the Phi Beta Kappa Honor Society.

Dr. Sydnor has published research in the areas of substance use, cancer, Head Start. Her current research efforts are focused on program evaluation in two key areas: child development and problem solving courts. For the child development projects, Dr. Sydnor partners with local Head Start programs to assess program effectiveness for both parents and children and with DRU Mondawmin Healthy Families, Inc. This work applies a life course framework that examines the key contexts of school and family utilizing a community based participatory approach. The current work with the courts includes Maryland mental health court and juvenile justice court evaluation, partnering with the University of Maryland College Park, as well as UM Law School and UM School of Social Work. She is the listed investigator on the Epilepsy Foundation HBCU partnership grant at Morgan State University.

She serves as an Associate Editor for the community-based participatory journal *Progress in Community Health Partnerships: Research Education and Association* and is on the Executive Board of DRU Mondawmin Healthy Families, Inc.

Carolyn Massey, Director, POSITIVE IMPACT HIV/AIDS Ministry, New Samaritan Baptist Church

A native North Carolinian, Carolyn Massey knows personally the deep-rooted traditions, history, and familial influences that shape the perspectives of many African American women. Triumphant over family and personal challenges including addictions, abuses, and losses, she is an informed voice among HIV consumers and AIDS service organizations in the north and southeastern United States. A networking change agent, Mrs. Massey is Founding President/CEO of Massmer Associates LLC, a social venture company providing consulting, employment and volunteer service opportunities for HIV-positive persons. She is Director of the *POSITIVE IMPACT HIV/AIDS Ministry* at New Samaritan Baptist Church and is a Friend of SamariCorp, Inc. Community Development Corporation, both located in Washington, DC. She is a certified Master Trainer, licensed pharmaceutical detailer, board director for several organizations, and consultant in the development of community-level patient education and training materials for PHARMA approval. Her publications include several white papers and *"A Critical Lens on the African American Church and HIV"*, *Achieve*, A Quarterly Journal on HIV Prevention, Policy, and Politics, AIDS Community Research Initiative of America, New York, NY Winter 2010. Her first book, *Evidence of Identity*, is scheduled for release in 2012.

Martice D. Mills, Vice President of Business Development, First A.M.E. Church Assistance Corporation

Martice Mills joined FAME Assistance Corporation in 2008. Mr. Mills is Vice President of Business Development for the FAME Assistance Corporation. He is responsible for managing the Business Development Division which consists of the revolving loan fund, business incubator, micro-enterprise technical assistance programs and consumer financial literacy. In addition, Mr. Mills develops and fosters collaborative partnerships with financial institutions and other corporations operating within the low-moderate income community development industry.

Prior to joining FAME, Mr. Mills held positions with Pacific Coast Regional, LL International Shoe Company, and Wells Fargo Private Client Services. Mr. Mills attended the University of California, Irvine for undergraduate studies.

Patrick Sheridan, Senior Vice-President, Housing Development, Volunteers of America

Patrick Sheridan joined Volunteers of America in 2003. Mr. Sheridan is responsible for the development and acquisition of both senior and multi-family housing for the organization's national portfolio. Previously, Mr. Sheridan held the position of Assistant Deputy Administrator for Multi-Family Housing for the Rural Housing Service (RHS), an agency of the U. S. Department of Agriculture, where he was responsible for the implementation and management of the affordable multi-family housing programs administered by the Agency. He has also held the positions of Director of Housing Management with the Maryland Community Development Administration of the Maryland Department of Housing and Community Development, along with private sector positions as Director of Loan Servicing for MIG Companies, a national real estate advisory firm, and Director of Development for a multi-state apartment development company. He is a member of the board of the National Affordable Housing Trust, an advisory board member to the Valued Advisor Fund, a new markets tax credit fund, and an editorial advisor to the *Housing and Development Reporter* and *Affordable Housing Finance* magazine. Mr. Sheridan is a graduate of the University of Michigan.

Allison Nichol, Chief of Disability Rights, Civil Rights Division, U.S. Department of Justice

Allison Nichol is Chief of the Disability Rights Section of the Civil Rights Division in the U.S. Department of Justice. At the DOJ she oversees litigation and regulatory and policy development under the Americans With Disabilities Act, Rehabilitation Act, and the Genetic Information Nondiscrimination Act. She is also Special Counsel on Disability Issues to the Office of the Associate Attorney General, and serves as the Department of Justice liaison to the White House Office of National AIDS Policy on the National Strategy on HIV/AIDS. She is a nationally known employment and trial lawyer and lecturer on ADA employment and HIV/AIDS discrimination issues, trial practice and strategy. She is also an adjunct Professor of Law at the Georgetown University Law Center where she teaches disability discrimination law.

Jonathan Sherwood, Ph.D., Director of Housing, Victory Programs Incorporated

Mr. Sherwood is the Director of Housing at Victory Programs Inc. in Boston. He oversees VPI's Technical Assistance Program, various transitional and permanent housing facilities, two family shelters and an urban farm. He has been a HOPWA Technical Assistance provider for 10 years and was the lead author of the *HOPWA Oversight Resource Guide*. He has led the development of AIDS housing plans for communities across New England and worked with many community-based providers to offer supportive housing based on best practices. At VPI, he is currently leading an initiative to implement a 'Critical Time Intervention' Evidence-Based best practice model across VPI's case management services for persons living with HIV/AIDS. In his community, he has been the Board President of an affordable housing development corporation, a City Council member and Library Trustee and he has a Ph.D. in Religion and Literature from the University of Virginia.

Heather Hauck, MSW, LICSW, Director, Maryland Department of Health and Mental Hygiene Infectious Disease and Environmental Health Administration

Heather Hauck is the Director of the Maryland Department of Health and Mental Hygiene, Infectious Disease and Environmental Health Administration. The Maryland Infectious Disease and Environmental Health Administration leads statewide public health efforts to improve the health of Marylanders by reducing the transmission of infectious diseases, helping impacted persons live longer, healthier lives, and protecting individuals and communities from environmental health hazards.

Ms. Hauck is a past Chair of the National Alliance of State and Territorial AIDS Directors (NASTAD) and has been a member of the organization since 2003. She serves on NASTAD's Executive Committee, Membership Committee, and the NASTAD Global Program Ethiopia team.

Prior to joining the Maryland Department of Health and Mental Hygiene, Ms. Hauck was an independent consultant on HIV program development issues. She served as the Section Chief of the New Hampshire DHHS Division of Public Health STD/HIV Section in Concord, NH from 2003 to 2006. Prior to her work in New Hampshire, Ms. Hauck was a co-director and a social worker in the Washington Hospital Center Social Work Department in Washington, D.C. She has a Master of Social Work degree from the National Catholic School of Social Service, Catholic University of America in Washington, D.C.

F.T. Burden, President & CEO, AIDS Interfaith Residential Services (AIRS) & Empire Homes of Maryland (EHM)

In this position Mr. Burden is responsible for the performance and results of both organizations. Mr. Burden has served 10 years in various leadership roles within the two organizations, and his appointment is expected to further unify and expand their operations. Since founding and serving as the Executive Director of EHM, a wholly owned subsidiary of AIRS in 2006, Mr. Burden has developed some 150 housing units, and currently has 102 units in production. EHM bears the responsibility for all of the agencies housing development and property management activities.

Prior to becoming Executive Director of EHM, Mr. Burden served as Deputy Executive Director for AIRS for 3 years where he supervised case management and program activities. In this position, he implemented many innovative policies and procedures that enhanced the organization's case management services. He came to Baltimore and AIRS from Washington, D.C. where he served as the Chief Operating Officer for D.C. Chamber of Commerce for several years.

Mr. Burden is a Weinberg Fellow, a graduate of the Greater Baltimore Committee Leadership Program, the Johns Hopkins University Leadership Development Program class of 2003, and is President of the Board of Community Housing Associates. He earned a Bachelor's Degree from Southern Methodist University and a Master's Degree from The Carey School of Business at Johns Hopkins University.

Malcolm Coley, HOPWA client/resident and Board Member of the National AIDS Housing Coalition

Malcolm Coley has been housed by HOPWA since June, 1996. Prior to this Malcolm had been homeless for close to 20 years. He was diagnosed HIV positive in January 1988. Since being housed, Malcolm has worked as a Homeless Outreach Coordinator, a Baltimore City Public Schools' Educator on HIV/AIDS and other Sexually Transmitted Illnesses. He went on to be a Community Educator on HIV/AIDS and other STI's. Malcolm's next position was as the Case Manager for HOPWA's "At The Door" study (A HOPWA Special Projects of National Significance Grant). After his tenure on the At The Door program, Malcolm worked on the Health and Housing study, which was jointly funded by HUD and the U.S. Centers for Disease Control. Mr. Coley is presently the Leasing Coordinator at AIDS Interfaith Residential Services/Empire Homes, and he sits on the Board of Directors of the National AIDS Housing Coalition. He holds an AA degree in general education from Montgomery Community College, and attends numerous workshops and trainings.

Daniel C. Montoya, Deputy Executive Director, National Minority AIDS Council

Daniel C. Montoya is Deputy Executive Director for the National Minority AIDS Council (NMAC), which represents a coalition of 3,000 faith and community based organizations as well as AIDS service organizations advocating and delivering HIV/AIDS services in communities of color nationwide. Daniel has more than 22 years of senior level HIV/AIDS and public health experience, focusing on strategic communications, public affairs and project management with public, private and non-governmental organizations.