

PHA Name : Ripley County

PHA Code : MO212

MTW Supplement for PHA Fiscal Year Beginning : (MM/DD/YYYY): 7/1/2024

PHA Program Type: Housing Choice Voucher (HCV) only

MTW Cohort Number: MTW Flexibility for Smaller PHAs

MTW Supplement Submission Type: Annual Submission

B. MTW Supplement Narrative.

The five goals of the Ripley County Public Housing Agency's MTW Program are:

- 1) Increasing the cost effectiveness of assisted housing programs. This will be accomplished by streamlining administrative procedures with the intent of reducing the number of staff hours needed and reducing the burden on assisted households.
 - 2) Increasing the quantity and quality affordable housing in the RCPHA service area. This goal will be met through the leveraging of additional housing funds and increasing the turnover of assisted slots.
 - 3) Increasing the economic self-sufficiency of assisted households. Guidelines that promote rent reforms and requirements for receiving supportive services that encourage work among households with eligible work-abled adults will be implemented.
 - 4) Promoting residential stability for targeted households with specific needs that may be underserved or not well served by the traditional public housing and HCV programs.
 - 5) Expanding the geographical choices of assisted households through adjustments to payment standards and other program rules and through recruiting and maintaining the participation of the HCV program of a broader range of landlords.
- To accomplish these goals, several initiatives are being implemented in the RCPHA MTW program. These initiatives are organized under two statutory objectives. These objectives are 1) self-sufficiency and 2) housing choice.

Self-Sufficiency

Short Term Assistance

MTW Waiver: The agency may create a short-term housing assistance program with supportive services in its HCV program.

Proposed Policy: The RCPHA will set aside 10 vouchers to be used for emergency, short-term assistance, including any utility and rental deposits if such deposit funds are not available from other sources. The term of this assistance shall not exceed 12 months. At that point, the tenant must meet a self-sufficiency standard that will enable the tenant to move onto the regular voucher program for the remaining time of the established term of assistance, or graduate from the program entirely. Short-term assistance tenants are required to participate in supportive services offered by partners of the RCPHA based upon the tenant's current needs and established by the tenant's Housing Coordinator at the time of enrollment in the HCV program, with the above limitations taken into consideration.

A client will qualify for the emergency, short-term assistance if they are certified by the South Central Missouri Community Action Agency, Great Circle, the Poplar Bluff Housing Authority, the Haven House, the Family Counseling Center, Catholic Charities, Southeast Missouri Behavioral Health, or any other local support agency as homeless. While the RCPHA will not require persons with disabilities or the elderly to participate in specific supportive services, tenants must have an established relationship with one of these agencies, or similar agency, to document homelessness.

Alternative Family Selection Procedures

MTW Waiver: The agency is authorized to develop its own recruitment and selection procedures for its MTW FSS Program. Alternatively, the agency may make participation in the MTW FSS program mandatory for any household member that is non-elderly or non-disabled.

Proposed Policy: The RCPHA will require all non-elderly and non-disabled households to participate in the Family Self-Sufficiency program. These families will be placed ahead of elderly and disabled on the FSS waiting list as self-sufficiency will be targeted toward able-bodied households. If a slot is not available in the FSS program, the household will be placed on a waiting list and must participate when a slot becomes available.

Work Requirement

MTW Waiver: The agency may implement a work requirement for HCV residents who are at least 18 years old. Additionally, residents must be non-elderly and non-disabled.

Proposed Policy: The RCPHA will require non-elderly and non-disabled persons to adhere to a work requirement policy. Each eligible individual living in the household will be required to obtain a minimum of 15 hours of work or school per week, documented by submission of payroll check stubs or semester grade sheet from a secondary education institution submitted during the quarterly review process with FSS. Each individual will have access to support services from area employment support agencies, such as the Department of Elementary and Secondary Education's Vocational Rehab services and the Missouri Job Centers managed locally by the South-Central Missouri Community Action Agency. Failure to comply with the work requirement will result in the termination of the client's housing choice voucher.

Housing Choice

Payment Standards-Fair Market Rents

MTW Waiver: The agency is authorized to adopt and implement any reasonable policy to establish payment standards based upon Fair Market Rents (FMR)

Proposed Policy: The payment standard for an efficiency and one-bedroom units shall be 110% of FMR. Units of 2 bedrooms and above shall remain at 100%. This policy is to assist in expanding the geographical choice of assisted households and promote residential stability for single individual households.

C. The policies that the MTW agency is using or has used (currently implement, plan to implement in the submission year, plan to discontinue, previously discontinued).

1. Tenant Rent Policies	
b. Tiered Rent (HCV)	Not Currently Implemented
d. Stepped Rent (HCV)	Not Currently Implemented
f. Minimum Rent (HCV)	Currently Implementing
h. Total Tenant Payment as a Percentage of Gross Income (HCV)	Not Currently Implemented
j. Alternative Utility Allowance (HCV)	Not Currently Implemented
l. Fixed Subsidy (HCV)	Not Currently Implemented
n. Utility Reimbursements (HCV)	Not Currently Implemented
o. Initial Rent Burden (HCV)	Not Currently Implemented
q. Imputed Income (HCV)	Not Currently Implemented
s. Elimination of Deduction(s) (HCV)	Not Currently Implemented
u. Standard Deductions (HCV)	Not Currently Implemented
w. Alternative Income Inclusions/Exclusions (HCV)	Not Currently Implemented
2. Payment Standards and Rent Reasonableness	
a. Payment Standards- Small Area Fair Market Rents (HCV)	Not Currently Implemented
b. Payment Standards- Fair Market Rents (HCV)	Currently Implementing
c. Rent Reasonableness – Process (HCV)	Currently Implementing
d. Rent Reasonableness – Third-Party Requirement (HCV)	Not Currently Implemented
3. Reexaminations	
b. Alternative Reexamination Schedule for Households (HCV)	Not Currently Implemented
d. Self-Certification of Assets (HCV)	Not Currently Implemented
4. Landlord Leasing Incentives	
a. Vacancy Loss (HCV-Tenant-based Assistance)	Not Currently Implemented
b. Damage Claims (HCV-Tenant-based Assistance)	Not Currently Implemented
c. Other Landlord Incentives (HCV- Tenant-based Assistance)	Not Currently Implemented
5. Housing Quality Standards (HQS)	
a. Pre-Qualifying Unit Inspections (HCV)	Not Currently Implemented
b. Reasonable Penalty Payments for Landlords (HCV)	Not Currently Implemented
c. Third-Party Requirement (HCV)	Not Currently Implemented
d. Alternative Inspection Schedule (HCV)	Not Currently Implemented
6. Short-Term Assistance	
b. Short-Term Assistance (HCV)	Currently Implementing
7. Term-Limited Assistance	
b. Term-Limited Assistance (HCV)	Not Currently Implemented
8. Increase Elderly Age (PH & HCV)	
Increase Elderly Age (PH & HCV)	Not Currently Implemented
9. Project-Based Voucher Program Flexibilities	
a. Increase PBV Program Cap (HCV)	Not Currently Implemented
b. Increase PBV Project Cap (HCV)	Not Currently Implemented
c. Elimination of PBV Selection Process for PHA-owned Projects Without Improvement, Development, or Replacement (HCV)	Not Currently Implemented
d. Alternative PBV Selection Process (HCV)	Not Currently Implemented
e. Alternative PBV Unit Types (Shared Housing and Manufactured Housing) (HCV)	Not Currently Implemented
f. Increase PBV HAP Contract Length (HCV)	Not Currently Implemented
g. Increase PBV Rent to Owner (HCV)	Not Currently Implemented
h. Limit Portability for PBV Units (HCV)	Not Currently Implemented
10. Family Self-Sufficiency Program with MTW Flexibility	
a.HCV Waive Operating a Required FSS Program (HCV)	Not Currently Implemented
b. HCV Alternative Structure for Establishing Program	

Coordinating Committee (HCV)	Not Currently Implemented
c.HCV Alternative Family Selection Procedures (HCV)	Not Currently Implemented
d.HCV Modify or Eliminate the Contract of Participation (HCV)	Not Currently Implemented
e.HCV Policies for Addressing Increases in Family Income (HCV)	Not Currently Implemented
11. MTW Self-Sufficiency Program	
a.HCV Alternative Family Selection Procedures (HCV)	Currently Implementing
b.HCV Policies for Addressing Increases in Family Income (HCV)	Not Currently Implemented
12. Work Requirement	
b. Work Requirement (HCV)	Currently Implementing
13. Use of Public Housing as an Incentive for Economic Progress (PH)	
14. Moving on Policy	
a. Waive Initial HQS Inspection Requirement (HCV)	Not Currently Implemented
b.HCV Allow Income Calculations from Partner Agencies (HCV)	Not Currently Implemented
c.HCV Aligning Tenant Rents and Utility Payments Between Partner Agencies (HCV)	Not Currently Implemented
15. Acquisition without Prior HUD Approval (PH)	
16. Deconcentration of Poverty in Public Housing Policy (PH)	
17. Local, Non-Traditional Activities	
a. Rental Subsidy Programs	Not Currently Implemented
b. Service Provision	Not Currently Implemented
c. Housing Development Programs	Not Currently Implemented

C. MTW Activities Plan that Ripley County Plans to Implement in the Submission Year or Is Currently Implementing

1.f. - Minimum Rent (HCV)
<p>Describe the MTW activity, the MTW agency's goal(s) for the MTW activity, and, if applicable, how the MTW activity contributes to a larger initiative</p> <p>Currently, voucher holders are required to pay a minimum of \$50 (unless the voucher holder meets one of the hardship exemption criteria) of their income for the rent at the time of initial lease-up if the voucher holder has zero income. If the voucher holder has an income in the amount of \$2,000 or higher, the minimum monthly rent shall be 30% of their monthly income, based on their annual reported income. The goal of the minimum rent is to ensure voucher holders have some investment in their own expenses if they have the means to do so. This is a current policy of the Ripley County Public Housing Agency (RCPHA) and is not new to the RCPHA MTW program. Elderly and disabled persons are excluded from this requirement.</p>
<p>Which of the MTW statutory objectives does this MTW activity serve?</p> <p>Self-sufficiency</p>
<p>What are the cost implications of this MTW activity? Pick the best description of the cost implications based on what you know today.</p> <p>Neutral (no cost implications)</p>
<p>Does the MTW activity under this waiver apply to all assisted households or only to a subset or subsets of assisted households?</p> <p>The MTW activity applies to all assisted households</p>
<p>Based on the Fiscal Year goals listed in the activity's previous Fiscal Year's narrative, provide a description about what has been accomplished or changed during the implementation.</p> <p>N/A as this has always been a policy of the Ripley County Public Housing Agency and is not new to the MTW program.</p>

<p>Does this MTW activity require a hardship policy?</p> <p>Yes</p> <p>This document is attached.</p>
<p>Does the hardship policy apply to more than this MTW activity?</p> <p>Yes</p>
<p>Please list all of the applicable MTW activities. (Only upload hardship policy once when said policy applies to multiple MTW activities.)</p> <p>1.f. - Minimum Rent (HCV); 2.b. - Payment Standards- Fair Market Rents (HCV); 12.b. - Work Requirement (HCV)</p>
<p>Has the MTW agency modified the hardship policy since the last submission of the MTW Supplement?</p> <p>No</p>
<p>How many hardship requests have been received associated with this activity in the past year?</p> <p>No hardship were requested in the most recent fiscal year.</p>
<p>Does the MTW agency need a Safe Harbor Waiver to implement this MTW activity as described?</p> <p>No</p>
<p>Does the MTW activity require an impact analysis?</p> <p>Provided Already</p>
<p>How much is the minimum rent or minimum Total Tenant Payment (TTP)?</p> <p>\$50.00</p>

<p>2.b. - Payment Standards- Fair Market Rents (HCV)</p>
<p>Describe the MTW activity, the MTW agency's goal(s) for the MTW activity, and, if applicable, how the MTW activity contributes to a larger initiative</p> <p>MTW Waiver: The agency is authorized to adopt and implement any reasonable policy to establish payment standards based upon Fair Market Rents (FMR).</p> <p>Proposed Policy: The payment standard for an efficiency and one-bedroom unit shall be 110% of FMR. Units of 2 bedrooms and above shall remain 100%. This policy is to assist in expanding the geographical choice of assisted households and promote residential stability for single individual households.</p>
<p>Which of the MTW statutory objectives does this MTW activity serve?</p> <p>Housing choice</p>
<p>What are the cost implications of this MTW activity? Pick the best description of the cost implications based on what you know today.</p> <p>Increased expenditures</p>
<p>Does the MTW activity under this waiver apply to all assisted households or only to a subset or subsets of assisted households?</p> <p>The MTW activity applies to all assisted households</p>

Based on the Fiscal Year goals listed in the activity's previous Fiscal Year's narrative, provide a description about what has been accomplished or changed during the implementation.

The Ripley County Public Housing Agency has been able to house more single-family households since implementing this waiver.

Does this MTW activity require a hardship policy?

Provided Already

Does the MTW agency need a Safe Harbor Waiver to implement this MTW activity as described?

No

Does the MTW activity require an impact analysis?

Provided Already

Please explain the payment standards by FMR:

The payment standard for a studio or one bedroom unit shall be 110% of the FMR.

2.c. - Rent Reasonableness – Process (HCV)

Describe the MTW activity, the MTW agency's goal(s) for the MTW activity, and, if applicable, how the MTW activity contributes to a larger initiative

Annual rent surveys are conducted by the PHA staff to assist in rent reasonableness determinations and will ensure that the rent charged is not in excess of rents currently being charged by the owner for comparable unassisted units. The goal of this activity is to ensure access to safe and affordable housing by our tenants.

Which of the MTW statutory objectives does this MTW activity serve?

Housing choice

What are the cost implications of this MTW activity? Pick the best description of the cost implications based on what you know today.

Neutral (no cost implications)

Does the MTW activity under this waiver apply to all assisted households or only to a subset or subsets of assisted households?

The MTW activity applies to all assisted households

Based on the Fiscal Year goals listed in the activity's previous Fiscal Year's narrative, provide a description about what has been accomplished or changed during the implementation.

N/A

Does the MTW agency need a Safe Harbor Waiver to implement this MTW activity as described?

No

Describe the method used to determine rent reasonableness and the motivations for using a method different from the standard method.

Rent reasonableness is determined by direct contact by the PHA with landlords who have open units and locating the rent amount for those units independent of an HCV tenant occupying the unit.

6.b. - Short-Term Assistance (HCV)**Describe the MTW activity, the MTW agency's goal(s) for the MTW activity, and, if applicable, how the MTW activity contributes to a larger initiative**

MTW Waiver: The agency may create a short-term housing assistance program with supportive services in its HCV program.

Proposed Policy: The RCPHA will set aside 10 vouchers to be used for emergency, short-term assistance, including any utility and rental deposits if such deposit funds are not available from other sources. The term of this assistance shall not exceed 12 months. At that point, the tenant must meet a self-sufficiency standard that will enable the tenant to move onto the regular voucher program for the remaining time of the established term of assistance, or graduate from the program entirely. Short term assistance tenants are required to participate in supportive services offered by partners of the RCPHA based upon the tenants current needs and established by the tenants Housing Coordinator at the time of enrollment in the HCV program, with the above limitations taken into consideration. A client will qualify for the emergency, short-term assistance if they are certified by the South Central Missouri Community Action Agency, Great Circle, the Poplar Bluff Housing Authority, the Haven House, the Family Counseling Center, Catholic Charities, Southeast Missouri Behavioral Health, or any other local support agency as homeless. While the RCPHA will not require persons to participate in specific supportive services, tenants must have an established relationship with one of these agencies, or similar agency to document homelessness prior to being issued a short-term voucher. Elderly and disabled individual will not be required to participate in supportive services to maintain housing subsidy. This activity supports the goal of self-sufficiency. Once an individual has stable housing, other self-supportive activities are available to the individual.

Which of the MTW statutory objectives does this MTW activity serve?

Self-sufficiency

What are the cost implications of this MTW activity? Pick the best description of the cost implications based on what you know today.

Neutral (no cost implications)

Does the MTW activity under this waiver apply to all assisted households or only to a subset or subsets of assisted households?

The MTW activity applies to all assisted households

Based on the Fiscal Year goals listed in the activity's previous Fiscal Year's narrative, provide a description about what has been accomplished or changed during the implementation.

The RCPHA has been able to house 3 homeless households since the previous fiscal year.

Does this MTW activity require a hardship policy?

No

No document is attached.

Does the MTW agency need a Safe Harbor Waiver to implement this MTW activity as described?

No

Does the MTW activity require an impact analysis?

No

No document is attached.

What is the term of assistance?

12 months

How is the tenant contribution established for this program?

The tenant contribution will be based upon regular HCV minimum rent requirements. If the tenant is zero income, the minimum payment will be \$50 per the administrative plan.

How many households do you expect to serve in this program in the Fiscal Year?

10

How do you fulfill the obligation to offer participants in this program the opportunity to transition to the HCV or public housing (as applicable) program subject to availability?

The tenant will be given 6 months to obtain employment, provided they are non-elderly and non-disabled individuals. Once employment is obtained, the tenant will enter the Family Self-Sufficiency program and will follow all other MTW requirements, such as the work requirement. At the conclusion of 12 months stability, the tenant will transition into the regular HCV program.

Please list any partner organizations and briefly note the services that each provides.

United Gospel Rescue mission-mens homeless shelter. Haven House-domestic violence shelter. Family Counseling Center-mental health counseling center. Great Circle-womens homeless and domestic violence shelter.

11.a.HCV - Alternative Family Selection Procedures (HCV)

Describe the MTW activity, the MTW agency's goal(s) for the MTW activity, and, if applicable, how the MTW activity contributes to a larger initiative

All non-elderly, non-disabled individuals will be required to participate in the Family Self-Sufficiency program. These persons will be given a preference ahead of elderly and disabled persons on the FSS waiting list as the goal of the FSS program is to get those abled-bodied individuals the tools they need to become self-sufficient. The FSS program at the PHA is currently only funded for one FTW FSS Coordinator. One coordinator can serve 75 tenants. Tenants will be placed on the FSS waiting list until a slot becomes available. The PHS will also pursue funding for a second FSS Coordinator position at the next application cycle, when the cycle allows the request. The PHA will use MTW funding flexibility to hire a second FSS coordinator if the FSS application cycle does not allow a request for a second coordinator. Participation in the Family Self-Sufficiency program is not mandatory for individuals that do not meet the definition of an eligible family at section 23(n)(3) of the U.S. Housing Act of 1937 (1937 Act) and those exempted from the Community Service Requirements under section 12(c)(2)(A), (B), (D), and (E) of the 1937 Act. Failure to comply with the Family Self-Sufficiency Program requirement will result in termination of the clients housing choice voucher. If housing subsidy or tenancy is terminated for alleged violation of mandatory Self-Sufficient Program participation, the family will be entitled to a hearing under the agency HCV appeals hearing process.

Which of the MTW statutory objectives does this MTW activity serve?

Self-sufficiency

What are the cost implications of this MTW activity? Pick the best description of the cost implications based on what you know today.

Neutral (no cost implications)

Does the MTW activity under this waiver apply to all assisted households or only to a subset or subsets of assisted households?

The MTW activity applies to all assisted households

Based on the Fiscal Year goals listed in the activity's previous Fiscal Year's narrative, provide a description about what has been accomplished or changed during the implementation.

The RCPHA has been able to increase the load of the FSS program from 23 household to 64 households since implementing this MTW activity.

Does this MTW activity require a hardship policy?

Provided Already
Does the MTW agency need a Safe Harbor Waiver to implement this MTW activity as described?
No
Does the MTW activity require an impact analysis?
Provided Already
Will the MTW agency's MTW Self-Sufficiency policy make the program mandatory for anyone?
Yes
Please describe the population group for whom participation in the MTW Self-Sufficiency program is mandatory.
Non-elderly and non-disabled individuals

12.b. - Work Requirement (HCV)
Describe the MTW activity, the MTW agency's goal(s) for the MTW activity, and, if applicable, how the MTW activity contributes to a larger initiative
MTW Waiver: The agency may issue a work requirement for HCV residents who are at least 18 years old. Additionally, residents must be non-disabled and non-elderly.
Proposed Policy: The RCPHA will require non-elderly and non-disabled persons to adhere to a work requirement policy. Each eligible individual living in the household will be required to obtain a minimum of 15 hours of work or the equivalent of a part-time education per week, documented by submission of payroll check stubs, or semester grade sheet from a secondary education institution submitted during the quarterly review process with FSS. Each individual will have access to support services from area employment support agencies, such as the Department of Elementary and Secondary Education, Vocational Rehab services and the Missouri Job Centers managed locally by the South Central Missouri Community Action Agency. Failure to comply with the work requirement will result in the termination of the clients housing choice voucher. A hardship policy has been developed and adopted in accordance with MTW guidance. Participation in the MTW work requirement is not mandatory for individuals that do meet the definition of an eligible family at section 23(n)(3) of the U.S. Housing Act of 1937 (1937 Act) and those exempted from the Community Service Requirement under section 12(c)(2)(A), (B), (D), and (E) of the 1937 Act. If housing subsidy or tenancy is terminated for alleged violation of mandatory work requirement, the family will be entitled to a hearing under the agency HCV appeals hearing process.
Which of the MTW statutory objectives does this MTW activity serve?
Self-sufficiency
What are the cost implications of this MTW activity? Pick the best description of the cost implications based on what you know today.
Decreased expenditures
Does the MTW activity under this waiver apply to all assisted households or only to a subset or subsets of assisted households?
The MTW activity applies only to a subset or subsets of assisted households
Does the MTW activity apply only to new admissions, only to currently assisted households, or to both new admissions and currently assisted households?
New admissions and currently assisted households
Does the MTW activity apply to all family types or only to selected family types?

The MTW activity applies only to selected family types

Please select the family types subject to this MTW activity.

Non-elderly, non-disabled families

Does the MTW activity apply to all HCV tenant-based units and properties with project-based vouchers?

The MTW activity applies to all tenant-based units

Based on the Fiscal Year goals listed in the activity's previous Fiscal Year's narrative, provide a description about what has been accomplished or changed during the implementation.

The RCPHA has been able to increase the economic self-sufficiency of assisted households since implementing this MTW waiver. More households are becoming employed and/or furthering education to become more self-sufficient.

Does this MTW activity require a hardship policy?

Provided Already

Does the MTW agency need a Safe Harbor Waiver to implement this MTW activity as described?

No

Does the MTW activity require an impact analysis?

Yes

This document is attached.

Does the impact analysis apply to more than this MTW activity?

Yes

Please list all of the applicable MTW activities. (Only upload impact analysis once when said impact analysis applies to multiple MTW activities.)

1.e. - Minimum Rent (PH); 2.b. - Payment Standards- Fair Market Rents (HCV); 12.a. - Work Requirement (PH)

Does the work requirement MTW activity exempt any type of household or individual other than those required to be excluded through the MTW Operations Notice or those excluded as a reasonable accommodation?

No

What counts as "work" under this the work requirement MTW activity?

Each eligible individual living in the household will be required to obtain a minimum of 15 hours of work or school per week, documented by submission of payroll check stubs or semester grade sheet from a secondary education institution submitted during the quarterly review process with FSS.

How will the MTW agency monitor compliance with the work requirement MTW activity?

A quarterly review will be conducted with the tenants Family Self-Sufficiency Coordinator.

What supportive services are offered to support households to comply with the work requirement?

Each individual will have access to supportive services from area employment support agencies, such as the Department of Elementary Secondary Education, Vocational Rehab services, and the Missouri Job Centers managed by the South Central Missouri Community Action Agency.

How does the agency address noncompliance with the work requirement policy?

Failure to comply with the work requirement will result in termination of the clients housing choice voucher.

How many households are currently subject to the policy?

80

How many households in the most recently completed PHA fiscal year were sanctioned for non-compliance with the work requirement?

6

D.	Safe Harbor Waivers.
D.1	<p>Will the MTW agency submit request for approval of a Safe Harbor Waiver this year?</p> <p>No Safe Harbor Waivers are being requested.</p>

E.	Agency-Specific Waiver(s).
E.1	<p>Agency-Specific Waiver(s) for HUD Approval:</p> <p>The MTW demonstration program is intended to foster innovation and HUD encourages MTW agencies, in consultation with their residents and stakeholders, to be creative in their approach to solving affordable housing issues facing their local communities. For this reason, flexibilities beyond those provided for in Appendix I may be needed. Agency-Specific Waivers may be requested if an MTW agency wishes to implement additional activities, or waive a statutory and/or regulatory requirement not included in Appendix I.</p> <p>In order to pursue an Agency-Specific Waiver, an MTW agency must include an Agency-Specific Waiver request, an impact analysis, and a hardship policy (as applicable), and respond to all of the mandatory core questions as applicable.</p> <p>For each Agency-Specific Waiver(s) request, please upload supporting documentation, that includes: a) a full description of the activity, including what the agency is proposing to waive (i.e., statute, regulation, and/or Operations Notice), b) how the initiative achieves one or more of the 3 MTW statutory objectives, c) a description of which population groups and household types that will be impacted by this activity, d) any cost implications associated with the activity, e) an implementation timeline for the initiative, f) an impact analysis, g) a description of the hardship policy for the initiative, and h) a copy of all comments received at the public hearing along with the MTW agency's description of how the comments were considered, as a required attachment to the MTW Supplement.</p> <p>Will the MTW agency submit a request for approval of an Agency-Specific Waiver this year?</p> <p>No</p>

E.2	<p>Agency-Specific Waiver(s) for which HUD Approval has been Received:</p> <p>Does the MTW agency have any approved Agency-Specific Waivers? No</p>

F.	Public Housing Operating Subsidy Grant Reporting.
F.1	Total Public Housing Operating subsidy amount authorized, disbursed by 9/30, remaining, and deadline for disbursement, by Federal Fiscal Year for each year the PHA is designated an MTW agency.

Federal Fiscal Year (FFY)	Total Operating Subsidy Authorized Amount	How Much PHA Disbursed by the 9/30 Reporting Period	Remaining Not Yet Disbursed	Deadline
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G.	MTW Statutory Requirements.	
G.1	75% Very Low Income – Local, Non-Traditional. HUD will verify compliance with the statutory requirement that at least 75% of the households assisted by the MTW agency are very low-income for MTW public housing units and MTW HCVs through HUD systems. The MTW PHA must provide data for the actual families housed upon admission during the PHA's most recently completed Fiscal Year for its Local, Non-Traditional program households.	
	Income Level	Number of Local, Non-Traditional Households Admitted in the Fiscal Year*
	80%-50% Area Median Income	0
	49%-30% Area Median Income	0
	Below 30% Area Median Income	0
	Total Local, Non-Traditional Households	0

*Local, non-traditional income data must be provided in the MTW Supplement form until such time that it can be submitted in IMS-PIC or other HUD system.

G.2	Establishing Reasonable Rent Policy.
Has the MTW agency established a rent reform policy to encourage employment and self-sufficiency? Yes	

G.3	Substantially the Same (STS) – Local, Non-Traditional.
The total number of unit months that families were housed in a local, non-traditional rental subsidy for the prior full calendar year.	0 # of unit months
The total number of unit months that families were housed in a local, non-traditional housing development program for the prior full calendar year.	0 # of unit months

Number of units developed under the local, non-traditional housing development activity that were available for occupancy during the prior full calendar year:

PROPERTY NAME/ ADDRESS	0/1 BR	2 BR	3 BR	4 BR	5 BR	6+ BR	TOTAL UNITS	POPULATION TYPE*	if 'Population Type' is Other	# of Section 504 Accessible (Mobility)**	# of Section 504 Accessible (Hearing/ Vision)	Was this Property Made Available for Initial Occupancy during the Prior Full Calendar Year?	What was the Total Amount of MTW Funds Invested into the Property?
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G.4	Comparable Mix (by Family Size) – Local, Non-Traditional.
To demonstrate compliance with the statutory requirement to continue serving a 'comparable mix' of families by family size to that which would have been served without MTW, the MTW agency will provide the number of families occupying local, non-traditional units by household size for the most recently completed Fiscal Year in the provided table.	

Family Size:	Occupied Number of Local, Non-Traditional units by Household Size
1 Person	
2 Person	
3 Person	
4 Person	
5 Person	
6+ Person	
Totals	0

H.	Public Comment
Attached you will find a copy of all of the comments received and a description of how the agency analyzed the comments, as well as any decisions made based on those comments.	

I.	Evaluations.
No known evaluations.	

MTW CERTIFICATIONS OF COMPLIANCE**U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
OFFICE OF PUBLIC AND INDIAN HOUSING****Certifications of Compliance with Regulations:
Board Resolution to Accompany the MTW Supplement to the Annual PHA Plan**

Acting on behalf of the Board of Commissioners of the Moving to Work Public Housing Agency (MTW PHA) listed below, as its Chairperson or other authorized MTW PHA official if there is no Board of Commissioners, I approve the submission of the MTW Supplement to the Annual PHA Plan for the MTW PHA Fiscal Year beginning (07/01/2024 ___), hereinafter referred to as "the MTW Supplement", of which this document is a part and make the following certifications and agreements with the Department of Housing and Urban Development (HUD) in connection with the submission of the MTW Supplement and implementation thereof:

- (1) The PHA made the proposed MTW Supplement and all information relevant to the public hearing available for public inspection at least 45 days before the hearing, published a notice that a hearing would be held and conducted a hearing to discuss the MTW Supplement and invited public comment.
- (2) The MTW PHA took into consideration public and resident comments (including those of its Resident Advisory Board(s) or tenant associations, as applicable) before approval of the MTW Supplement by the Board of Commissioners or Board of Directors in order to incorporate any public comments into the annual MTW Supplement.
- (3) The MTW PHA certifies that the Board of Directors has reviewed and approved the budget for the Capital Fund Program grants contained in the Capital Fund Program Annual Statement/Performance and Evaluation Report, form HUD-50075.1 (or successor form as required by HUD).
- (4) The MTW PHA will carry out the MTW Supplement in conformity with Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d-2000d-4), the Fair Housing Act (42 U.S.C. 3601-19), section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794), and title II of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) all regulations implementing these authorities; and other applicable Federal, State, and local civil rights laws.
- (5) The MTW Supplement is consistent with the applicable comprehensive housing affordability strategy (or any plan incorporating such strategy) for the jurisdiction in which the PHA is located.
- (6) The MTW Supplement contains a certification by the appropriate state or local officials that the Plan is consistent with the applicable Consolidated Plan, which includes a certification that requires the preparation of an Analysis of Impediments to Fair Housing Choice, for the MTW PHA's jurisdiction and a description of the manner in which the MTW Supplement is consistent with the applicable Consolidated Plan.
- (7) The MTW PHA will affirmatively further fair housing, which means that it will: (i) take meaningful actions to further the goals identified by the Assessment of Fair Housing (AFH) conducted in accordance with the requirements of 24 CFR 5.150-5.180 and 903.15; (ii) take no action that is materially inconsistent with its obligation to affirmatively further fair housing; and (iii) address fair housing issues and contributing factors in its programs, in accordance with 24 CFR 903.7(o)(3) and 903.15(d). Note: Until the PHA is required to submit an AFH, and that AFH has been accepted by HUD, the PHA must follow the certification requirements of 24 CFR 903.7(o) in effect prior to August 17, 2015. Under these requirements, the PHA will be considered in compliance with the certification requirements of 24 CFR 903.7(o)(1)-(3) and 903.15(d) if it: (i) examines its programs or proposed programs; (ii) identifies any impediments to fair housing choice within those programs; (iii) addresses those impediments in a reasonable fashion in view of the resources available; (iv) works with local jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement; and (v) maintains records reflecting these analyses and actions.
- (8) The MTW PHA will comply with the prohibitions against discrimination on the basis of age pursuant to the Age Discrimination Act of 1975 and HUD's implementing regulations at 24 C.F.R. Part 146.
- (9) In accordance with 24 CFR 5.105(a)(2), HUD's Equal Access Rule, the MTW PHA will not make a determination of eligibility for housing based on sexual orientation, gender identify, or marital status and will make no inquiries concerning the gender identification or sexual orientation of an applicant for or occupant of HUD-assisted housing.
- (10) The MTW PHA will comply with the Architectural Barriers Act of 1968 and 24 CFR Part 41, Policies and Procedures for the Enforcement of Standards and Requirements for Accessibility by the Physically Handicapped.
- (11) The MTW PHA will comply with the requirements of section 3 of the Housing and Urban Development Act of 1968, Employment Opportunities for Low- or Very-Low Income Persons, and with its implementing regulation at 24 CFR Part 135.
- (12) The MTW PHA will comply with requirements with regard to a drug free workplace required by 24 CFR Part 24, Subpart F.
- (13) The MTW PHA will comply with requirements with regard to compliance with restrictions on lobbying required by 24 CFR Part 87, together with disclosure forms if required by this Part, and with restrictions on payments to influence Federal Transactions, in accordance with the Byrd Amendment.
- (14) The MTW PHA will comply with acquisition and relocation requirements of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 and implementing regulations at 49 CFR Part 24 as applicable.

- (15) The MTW PHA will take appropriate affirmative action to award contracts to minority and women's business enterprises under 24 CFR 5.105(a).
- (16) The MTW PHA will provide HUD or the responsible entity any documentation needed to carry out its review under the National Environmental Policy Act and other related authorities in accordance with 24 CFR Part 58. Regardless of who acts as the responsible entity, the MTW PHA will maintain documentation that verifies compliance with environmental requirements pursuant to 24 Part 58 and 24 CFR Part 50 and will make this documentation available to HUD upon its request.
- (17) With respect to public housing and applicable local, non-traditional development the MTW PHA will comply with Davis-Bacon or HUD determined wage rate requirements under section 12 of the United States Housing Act of 1937 and the Contract Work Hours and Safety Standards Act.
- (18) The MTW PHA will keep records in accordance with 2 CFR 200.333-200.337 and facilitate an effective audit to determine compliance with program requirements.
- (19) The MTW PHA will comply with the Lead-Based Paint Poisoning Prevention Act and 24 CFR Part 35.
- (20) The MTW PHA will comply with the policies, guidelines, and requirements of 2 CFR Part 200.
- (21) The MTW PHA must fulfill its responsibilities to comply with and ensure enforcement of housing quality standards as required in PIH Notice 2011-45, or successor notice, for any local, non-traditional program units. The MTW PHA must fulfill its responsibilities to comply with and ensure enforcement of Housing Quality Standards, as defined in 24 CFR Part 982, for any Housing Choice Voucher units under administration.
- (22) The MTW PHA will undertake only activities and programs covered by the Moving to Work Operations Notice in a manner consistent with its MTW Supplement and will utilize covered grant funds only for activities that are approvable under the Moving to Work Operations Notice and included in its MTW Supplement. MTW Waivers activities being implemented by the agency must fall within the safe harbors outlined in Appendix I of the Moving to Work Operations Notice and/or HUD approved Agency-Specific or Safe Harbor Waivers.
- (23) All attachments to the MTW Supplement have been and will continue to be available at all times and all locations that the MTW Supplement is available for public inspection. All required supporting documents have been made available for public inspection along with the MTW Supplement and additional requirements at the primary business office of the PHA and at all other times and locations identified by the MTW PHA in its MTW Supplement and will continue to be made available at least at the primary business office of the MTW PHA.

Ripley County PHA

MO212

MTW PHA NAME

MTW PHA NUMBER/HA CODE

I hereby certify that all the information stated herein, as well as any information provided in the accompaniment herewith, is true and accurate. Warning: HUD will prosecute false claims and statements. Conviction may result in criminal and/or civil penalties. (18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802).

Jesse Roy, Jr

Chairman

NAME OF AUTHORIZED OFFICIAL

TITLE

SIGNATURE

03/14/2024

DATE

* *Must be signed by either the Chairperson or Secretary of the Board of the MTW PHA's legislative body. This certification cannot be signed by an employee unless authorized by the MTW PHA Board to do so. If this document is not signed by the Chairperson or Secretary, documentation such as the by-laws or authorizing board resolution must accompany this certification.*

MTW Family Listing																	
Name	County	Income (Yearly)	30% of Income	Work Requirement Income*	30% of Work Requirement Income	Total Tenant Payment - WR	Voucher Size	Current Rent Amount	Payment Standard	Proposed Payment Standard	Total Tenant Payment (30% of Income)	Current Rent Payment by Client	Current Total Family Responsibility	Current Utilities	Difference	New Maximum Subsidy - Non WR	Current Maximum Subsidy
Tenant 1	Butler	\$8,694	\$2,608.00	\$690.00	\$207.00	\$340.00	1	\$460.00	\$798	\$217.00	\$189.00	\$0.00	\$52.00	\$50.00	\$0.00	\$52.00	\$52.00
Tenant 2	Butler	\$0	\$0.00	\$9,594.00	\$2,878.00	\$0.00	1	\$460.00	\$607	\$668	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$618.00	\$572.00
Tenant 3	Butler	\$75,724	\$22,717.00	\$9,594.00	\$2,878.00	\$0.00	2	\$560.00	\$798	\$643.00	\$443.00	\$413.00	\$520.00	\$50.00	\$0.00	\$1,127.00	\$1,127.00
Tenant 4	Butler	\$1,305.00	\$391.50	\$9,594.00	\$2,878.00	\$0.00	1	\$443.00	\$607	\$668	\$189.00	\$0.00	\$119.00	\$417.00	\$223.00	\$1,109.00	\$615.00
Tenant 5	Butler	\$14,742	\$4,422.60	\$9,594.00	\$2,878.00	\$0.00	2	\$543.00	\$798	\$798	\$368.00	\$194.00	\$417.00	\$223.00	\$249.00	\$1,149.00	\$1,149.00
Tenant 6	Butler	\$13,950	\$4,185.00	\$9,594.00	\$2,878.00	\$0.00	1	\$475.00	\$607	\$668	\$240.00	\$0.00	\$119.00	\$213.00	\$249.00	\$1,149.00	\$1,149.00
Tenant 7	Butler	\$1,140	\$342.00	\$9,594.00	\$2,878.00	\$0.00	1	\$475.00	\$607	\$668	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$618.00	\$557.00
Tenant 8	Plyley	\$18,153	\$5,445.90	\$9,594.00	\$2,878.00	\$0.00	2	\$465.00	\$797	\$797	\$454.00	\$200.00	\$451.00	\$251.00	\$33.00	\$725.00	\$725.00
Tenant 9	Butler	\$19,968	\$5,990.40	\$9,594.00	\$2,878.00	\$240.00	1	\$475.00	\$798	\$798	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$668.00	\$668.00
Tenant 10	Plyley	\$17,903	\$5,370.90	\$9,594.00	\$2,878.00	\$0.00	2	\$571.00	\$964	\$848.00	\$448.00	\$448.00	\$462.00	\$362.00	\$36.00	\$5,233.00	\$5,233.00
Tenant 11	Butler	\$13,223	\$3,966.90	\$9,594.00	\$2,878.00	\$0.00	3	\$700.00	\$1,090	\$1,090	\$306.00	\$0.00	\$375.00	\$335.00	\$23.00	\$735.00	\$735.00
Tenant 12	Butler	\$7,876	\$2,362.80	\$9,594.00	\$2,878.00	\$480.00	1	\$475.00	\$798	\$798	\$189.00	\$0.00	\$189.00	\$189.00	\$0.00	\$1,149.00	\$1,149.00
Tenant 13	Butler	\$0	\$0.00	\$9,594.00	\$2,878.00	\$0.00	1	\$660.00	\$1,090	\$1,090	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$947.00	\$947.00
Tenant 14	Carter	\$5,631	\$1,689.30	\$9,594.00	\$2,878.00	\$240.00	1	\$423.00	\$607	\$668	\$60.00	\$0.00	\$50.00	\$50.00	\$0.00	\$483.00	\$483.00
Tenant 15	Butler	\$19,968	\$5,990.40	\$9,594.00	\$2,878.00	\$0.00	1	\$475.00	\$607	\$668	\$480.00	\$176.00	\$480.00	\$113.00	\$0.00	\$1,179.00	\$1,180.00
Tenant 16	Plyley	\$0	\$0.00	\$9,594.00	\$2,878.00	\$0.00	1	\$500.00	\$607	\$607	\$50.00	\$0.00	\$50.00	\$120.00	\$0.00	\$577.00	\$577.00
Tenant 17	Butler	\$12,745	\$3,823.50	\$9,594.00	\$2,878.00	\$0.00	2	\$400.00	\$798	\$798	\$139.00	\$65.00	\$242.00	\$122.00	\$12.00	\$335.00	\$335.00
Tenant 18	Butler	\$9,914	\$2,974.20	\$9,594.00	\$2,878.00	\$0.00	3	\$725.00	\$1,090	\$1,090	\$813.00	\$607.00	\$742.00	\$543.00	\$141.00	\$1,149.00	\$1,149.00
Tenant 19	Butler	\$24,985	\$7,495.50	\$9,594.00	\$2,878.00	\$0.00	2	\$500.00	\$798	\$798	\$623.00	\$376.00	\$538.00	\$381.00	\$0.00	\$1,324.00	\$1,324.00
Tenant 20	Butler	\$11,483	\$3,444.90	\$9,594.00	\$2,878.00	\$0.00	2	\$533.00	\$798	\$798	\$337.00	\$100.00	\$337.00	\$233.00	\$14.00	\$433.00	\$433.00
Tenant 21	Butler	\$24,871	\$7,461.30	\$9,594.00	\$2,878.00	\$240.00	2	\$545.00	\$798	\$798	\$622.00	\$397.00	\$398.00	\$201.00	\$24.00	\$1,148.00	\$1,148.00
Tenant 22	Butler	\$19,968	\$5,990.40	\$9,594.00	\$2,878.00	\$0.00	3	\$668.00	\$1,090	\$1,090	\$274.00	\$48.00	\$228.00	\$50.00	\$0.00	\$500.00	\$500.00
Tenant 23	Butler	\$16,640	\$4,992.00	\$9,594.00	\$2,878.00	\$0.00	1	\$423.00	\$607	\$668	\$416.00	\$16.00	\$166.00	\$101.00	\$0.00	\$352.00	\$352.00
Tenant 24	Butler	\$12,323	\$3,696.90	\$9,594.00	\$2,878.00	\$0.00	2	\$475.00	\$798	\$798	\$383.00	\$124.00	\$301.00	\$88.00	\$0.00	\$551.00	\$551.00
Tenant 25	Plyley	\$13,970	\$4,191.00	\$9,594.00	\$2,878.00	\$0.00	2	\$500.00	\$798	\$798	\$292.00	\$92.00	\$292.00	\$47.00	\$0.00	\$1,148.00	\$1,148.00
Tenant 26	Butler	\$2,913	\$873.90	\$9,594.00	\$2,878.00	\$0.00	1	\$600.00	\$1,090	\$1,090	\$573.00	\$0.00	\$537.00	\$36.00	\$0.00	\$275.00	\$275.00
Tenant 27	Butler	\$17,986	\$5,395.80	\$9,594.00	\$2,878.00	\$0.00	2	\$473.00	\$798	\$798	\$450.00	\$89.00	\$426.00	\$137.00	\$24.00	\$384.00	\$384.00
Tenant 28	Butler	\$41,703	\$12,510.90	\$9,594.00	\$2,878.00	\$240.00	2	\$480.00	\$798	\$798	\$139.00	\$119.00	\$119.00	\$0.00	\$0.00	\$947.00	\$947.00
Tenant 29	Butler	\$7,204	\$2,161.20	\$9,594.00	\$2,878.00	\$0.00	1	\$700.00	\$1,090	\$1,090	\$684.00	\$283.00	\$617.00	\$54.00	\$0.00	\$417.00	\$417.00
Tenant 30	Butler	\$17,245	\$5,173.50	\$9,594.00	\$2,878.00	\$0.00	2	\$600.00	\$1,090	\$1,090	\$913.00	\$600.00	\$877.00	\$174.00	\$54.00	\$0.00	\$0.00
Tenant 31	Butler	\$0	\$0.00	\$9,594.00	\$2,878.00	\$0.00	1	\$511.00	\$797	\$797	\$50.00	\$0.00	\$50.00	\$0.00	\$0.00	\$947.00	\$947.00
Tenant 32	Butler	\$24,489	\$7,346.70	\$9,594.00	\$2,878.00	\$0.00	2	\$481.00	\$798	\$798	\$612.00	\$313.00	\$600.00	\$247.00	\$12.00	\$1,128.00	\$1,128.00
Tenant 33	Butler	\$0	\$0.00	\$9,594.00	\$2,878.00	\$240.00	1	\$500.00	\$607	\$668	\$50.00	\$0.00	\$50.00	\$0.00	\$0.00	\$618.00	\$557.00
Tenant 34	Butler	\$18,720	\$5,616.00	\$9,594.00	\$2,878.00	\$0.00	1	\$475.00	\$607	\$668	\$480.00	\$176.00	\$480.00	\$113.00	\$0.00	\$1,179.00	\$1,180.00
Tenant 35	Butler	\$35,227	\$10,568.10	\$9,594.00	\$2,878.00	\$0.00	3	\$580.00	\$1,090	\$1,090	\$883.00	\$555.00	\$845.00	\$290.00	\$36.00	\$235.00	\$235.00
Tenant 36	Wayne	\$0	\$0.00	\$9,594.00	\$2,878.00	\$240.00	1	\$725.00	\$969	\$769	\$50.00	\$0.00	\$50.00	\$0.00	\$0.00	\$725.00	\$725.00
Tenant 37	Butler	\$41,840	\$12,552.00	\$9,594.00	\$2,878.00	\$0.00	2	\$485.00	\$798	\$798	\$1,070.00	\$695.00	\$761.00	\$468.00	\$0.00	\$0.00	
Tenant 38	Butler	\$9,000	\$2,700.00	\$9,594.00	\$2,878.00	\$0.00	2	\$462.00	\$798	\$798	\$715.00	\$0.00	\$715.00	\$214.00	\$0.00	\$613.00	\$613.00
Tenant 39	Butler	\$23,201	\$6,960.30	\$9,594.00	\$2,878.00	\$0.00	3	\$735.00	\$1,090	\$1,090	\$580.00	\$222.00	\$544.00	\$322.00	\$36.00	\$513.00	\$513.00
Tenant 40	Carter	\$2,000	\$600.00	\$9,594.00	\$2,878.00	\$0.00	1	\$618.00	\$607	\$668	\$65.00	\$0.00	\$65.00	\$0.00	\$0.00	\$553.00	\$553.00
Tenant 41	Butler	\$19,968	\$5,990.40	\$9,594.00	\$2,878.00	\$0.00	2	\$492.00	\$798	\$798	\$250.00	\$0.00	\$250.00	\$151.00	\$0.00	\$493.00	\$493.00
Tenant 42	Butler	\$0	\$0.00	\$9,594.00	\$2,878.00	\$0.00	3	\$660.00	\$1,090	\$1,090	\$0.00	\$0.00	\$38.00	\$0.00	\$0.00	\$968.00	\$968.00
Tenant 43	Butler	\$26,539	\$7,961.70	\$9,594.00	\$2,878.00	\$0.00	3	\$668.00	\$1,090	\$1,090	\$668.00	\$282.00	\$668.00	\$311.00	\$60.00	\$376.00	\$376.00
Tenant 44	Butler	\$3,731	\$1,119.30	\$9,594.00	\$2,878.00	\$240.00	1	\$600.00	\$1,090	\$1,090	\$50.00	\$0.00	\$50.00	\$0.00	\$0.00	\$947.00	\$947.00
Tenant 45	Butler	\$6,979.00	\$2,093.70	\$9,594.00	\$2,878.00	\$0.00	2	\$545.00	\$798	\$798	\$582.00	\$144.00	\$538.00	\$214.00	\$58.00	\$301.00	\$301.00
Tenant 46	Butler	\$19,696	\$5,908.80	\$9,594.00	\$2,878.00	\$0.00	3	\$513.00	\$1,090	\$1,090	\$499.00	\$117.00	\$48.00	\$226.00	\$443.00	\$299.00	\$299.00
Tenant 47	Butler	\$16,275	\$4,882.50	\$9,594.00	\$2,878.00	\$0.00	2	\$480.00	\$798	\$798	\$402.00	\$194.00	\$395.00	\$101.00	\$12.00	\$1,148.00	\$1,148.00
Tenant 48	Butler	\$2,724	\$817.20	\$9,594.00	\$2,878.00	\$0.00	1	\$660.00	\$1,090	\$1,090	\$50.00	\$0.00	\$322.00	\$272.00	\$0.00	\$922.00	\$922.00
Tenant 49	Butler	\$40,891	\$12,267.30	\$9,594.00	\$2,878.00	\$0.00	3	\$600.00	\$1,090	\$1,090	\$1,022.00	\$191.00	\$410.00	\$319.00	\$0.00	\$509.00	\$509.00
Tenant 50	Butler	\$27,490	\$8,247.00	\$9,594.00	\$2,878.00	\$0.00	2	\$451.00	\$607	\$668	\$642.00	\$292.00	\$642.00	\$293.00	\$31.00	\$1,148.00	\$1,148.00
Tenant 51	Butler	\$16,903	\$5,070.90	\$9,594.00	\$2,878.00	\$0.00	1	\$603.00	\$798	\$798	\$421.00	\$399.00	\$421.00	\$24.00	\$0.00	\$382.00	\$382.00
Tenant 52	Butler	\$1,500	\$450.00	\$9,594.00	\$2,878.00	\$0.00	1	\$500.00	\$607	\$668	\$50.00	\$0.00	\$50.00	\$0.00	\$0.00	\$618.00	\$557.00
Tenant 53	Butler	\$21,838	\$6,551.40	\$9,594.00	\$2,878.00	\$0.00	1	\$480.00	\$607	\$668	\$413.00	\$413.00	\$386.00	\$155.00	\$60.00	\$504.00	\$504.00
Tenant 54	Plyley	\$14,935	\$4,480.50	\$9,594.00	\$2,878.00	\$0.00	1	\$510.00	\$964	\$848.00	\$473.00	\$190.00	\$473.00	\$80.00	\$0.00	\$340.00	\$340.00
Tenant 55	Butler	\$24,327	\$7,298.10	\$9,594.00	\$2,878.00	\$0.00	2	\$668.00	\$798	\$798	\$668.00	\$583.00	\$583.00	\$0.00	\$25.00	\$135.00	\$135.00
Tenant 56	Butler	\$12,227	\$3,668.10	\$9,594.00	\$2,878.00	\$0.00	2	\$460.00	\$797	\$797	\$533.00	\$273.00	\$284.00	\$24.00	\$0.00	\$277.00	\$277.00
Tenant 57	Butler	\$1,800.00	\$540.00	\$9,594.00	\$2,878.00	\$240.00	3	\$668.00	\$1,090	\$1,090	\$150.00	\$0.00	\$178.00	\$128.00	\$0.00	\$672.00	\$672.00
Tenant 58	Butler	\$21,192	\$6,357.60	\$9,594.00	\$2,878.00	\$0.00	1	\$387.00	\$607	\$668	\$380.00	\$292.00	\$521.00	\$239.00	\$9.00	\$138.00	\$89.00
Tenant 59	Butler	\$8,379	\$2,513.70	\$9,594.00	\$2,878.00	\$0.00	2	\$493.00	\$798	\$7							

RIPLEY COUNTY PUBLIC HOUSING AGENCY
MOVING TO WORK PROGRAM
HARDSHIP POLICY

If a family requests a hardship exemption, the PHA will suspend the minimum rent requirement and increased amount due to the increase in payment standards and adjust the HAP accordingly, effective on the first of the month following the family's request for the hardship exemption, continuing until the PHA determines whether there is a qualifying financial hardship and whether the hardship is temporary or long term. The financial hardship exemption only applies to payment of the minimum rent or total tenant payment due to the increase in the payment standard above 100% of FMR. The TTP is still calculated, excluding the minimum rent, and the family pays the higher of 30% of monthly adjusted income, 10% of monthly income, and the welfare rent, as applicable, during the term of the suspended minimum rent or increase in the payment standard. Financial hardship includes circumstances in which families:

- a) Have lost eligibility or are awaiting an eligibility determination for a federal, state, or local assistance program, including a family that has a noncitizen household member lawfully admitted for permanent residence who would be entitled to public benefits but for Title IV of the Personal Responsibility and Work Opportunity Act of 1996, 8 U.S.C. §1601 et seq.
- b) Would be evicted as a result of imposing the minimum rent requirement
- c) Experience income decreases because of changed circumstances, including the loss or reduction of employment or reduction in or loss of earnings or other assistance.
- d) Have a death in the family
- e) Require a reasonable accommodation related to a family member's disability

Hardship exemptions requested for the work requirement will result in the PHA suspending the requirement for a family member to obtain a minimum of 15 hours of work or school per week, effective immediately, continuing until the PHA determines whether there is a qualifying hardship and whether the hardship is temporary or long term. The work requirement hardship exemption only applies to the requirement for a household member aged 18 or older to submit documentation of 15 hours of work or school attendance each week. Documentation must be submitted to the PHA on a quarterly basis. The hardship must be requested within 10 days of the hardship commencing.

Work requirement hardships include circumstances in which individuals:

- a) Experience income decreases because of changed circumstances, including the loss or reduction of employment or reduction in or loss of earnings or other assistance,
- b) Awaiting eligibility determination for a federal, state, or local assistance program, including a family that has noncitizen household member lawfully admitted for permanent residence who would be entitled to public benefits but for Title IV of the Personal Responsibility and Work Opportunity Act of 1996, 8 U.S.C §1601 et seq.
- c) Have a death in the family

d) Require a reasonable accommodation related to a family member's disability

Hardship exemptions requested for the Alternative Family Selection (FSS Program) will result in the PHA suspending the requirement for a family member to participate in the Family Self Sufficiency Program effective immediately, continuing until the PHA determines whether there is a qualifying hardship and whether the hardship is temporary or long term. The hardship exemption only applies to the requirement for a household member aged 18 or older to participate in the Family Self Sufficiency Program. The hardship must be requested within 10 days of the hardship commencing.

- a) Have lost eligibility or are awaiting an eligibility determination for a federal, state, or local assistance program, including a family that has a noncitizen household member lawfully admitted for permanent residence who would be entitled to public benefits but for Title IV of the Personal Responsibility and Work Opportunity Act of 1996, 8 U.S.C. §1601 et seq.
- b) Require a reasonable accommodation related to a family member's disability

All hardship exemptions require the approval of the PHA Executive Director. If the PHA determines there is no qualifying hardship, the minimum rent, payment standard adjustment, and work requirement is reinstated retroactively to the date of the suspension. The family must reimburse the PHA for any financial difference. A payment plan may be offered if the amount is over \$50.

If the PHA determines the qualifying hardship is temporary (circumstances causing the hardship are expected to last 90 days or less), the PHA will suspend the minimum rent, increase in payment standard, or work requirement for a period of 90 days from the beginning of the month following the date of the family's request. At the end of the 90-day period, the PHA must reinstate the minimum rent and increased payment standard retroactively to the date of suspension. The family will be given the option of a payment plan to cover the charges accumulated during the suspension period. The work requirement will be reinstated on the date the qualifying hardship is complete.

If the PHA determines the qualifying hardship is long term (circumstances causing the hardship are expected to last more than 90 days), the PHA will exempt the family from the minimum rent requirements, increase in payment standards, and work requirement from the beginning of the month following the date of the family's request. The exemption continues until the hardship no longer exists. The family is not required to repay the difference between the TTP and the minimum rent or increase in payment standard amount to the PHA once the hardship is over. If the PHA denies a long-term hardship the family will have the option to request an appeal of the decision following the PHA normal appeals process.

If the Housing Choice Voucher participant/household is currently paying above 32% of their income, the participant/household will be exempt from the MTW requirements until the participant/household moves to a new unit or leaves the Housing Choice Voucher Program.