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2024 November Update



KEEP CALM AND FAM ON HUD has NO plans to use the FAM Score to reduce grantee funding!

Identify High- and low-performing programs Inform Grantee program improvement Provide Long-term data for grantees

FAM Score: Program Purposes

What are the FSS Achievement Metrics?

The FSS Achievement Metrics (FAM) are scoring measures designed to help **PHAs receiving FSS coordinator grants** assess and track FSS program performance.

HUD produces updated FAM annually for each PHA receiving HUD FSS coordinator funding.

The overall FAM score is a number from 0 to 10 (10=Best). Based on their overall FAM score, FSS programs are assigned a Performance Category from 1 to 4 (1=Best).

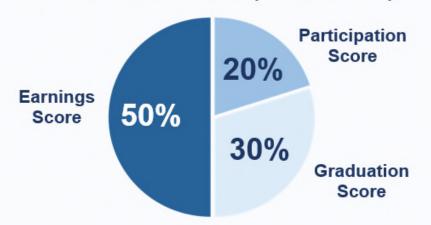
See Federal Register Notice <u>FR-6046-N-02</u>, <u>83 FR 57493</u> and <u>Methodology for Computing FSS Performance Scores (2018)</u> for additional details.

Performance Category	Overall Score
1	7.9 to 10
2	4 to 7.89
3	3.5 to 3.99
4	0 to 3.49

What are the components of the overall FAM score?

The overall FAM score is produced by combining **three** component scores—Participation, Graduation, and Earnings. Each ranges from 0 to 10, with 10 being the best. The components are weighted as follows to form the overall score:

Overall FAM Score (total:100%)



For Example: If an FSS program has a **Participation** Participation Score of 6: Graduation a Graduation Score of 5: Earnings 7.5 and an Earnings Score of 7.5: its overall FAM score will be: Overall Participation: 6 x 20% + 6.45 Graduation: 5 x 30% + Earnings: $7.5 \times 50\% =$ Category An overall score of 6.45 corresponds

The Participation Score assesses the number of FSS participants a PHA serves. PHAs that serve the minimum number expected under the FSS Coordinator grant are assigned 5 points.

PHAs that exceed this minimum can earn additional points up to a maximum of 10.



The Graduation Score

measures the share of FSS participants who graduate from the program within 8 years of enrollment. PHAs receive a score from 0 to 10, with higher scores awarded for higher graduation rates.

The Earnings Score measures the extent to which households enrolled in FSS see earnings growth while participating in the program. The score is computed by comparing the earnings growth of households participating in FSS to the earnings growth of other similar households served by the PHA. The score is also adjusted for local economic conditions.



To protect against random variation not attributable to the FSS program, the Graduation and Earnings scores are based on an average of scores computed for each of the three most recent years. The Participation score is based on the average rate over the three most recent years or the rate in the most recent year—whichever is higher.



How can I improve my program's score?

- ✓ Make sure your data are current and accurate
- ✓ Talk to your Field Office
- Make your own assessment of what's driving program scores and performance
- ✓ Re-examine your FSS Action Plan—make sure you're implementing it as planned, and that it still fits your goals for FSS
- Ask your PCC and participating families for ideas on how to strengthen your program.
- ✓ Explore and implement best practices and promising practices—see HUD-produced products and resources in the wider community of FSS providers! (HUD's <u>FSS Guidebook</u> and <u>Online Training</u> are good places to start)

Questions?