

PART I - PRE-COMPLAINT ACTIVITIES

INTENTIONALLY LEFT BLANK	COUNSELING		INDIVIDUALS	
TOTAL COMPLETED/ENDED COUNSELING				
C. TOTAL COMPLETED/ENDED COUNSELINGS				
C.1. COUNSELED WITHIN 30 DAYS	104	48	98	46
C.2. COUNSELED WITHIN 31 TO 90 DAYS	56	28	55	28
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	28	0	28	0
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	0	0	0	0
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0	0	0
C.3. COUNSELED BEYOND 90 DAYS	0	0	0	0
C.4. COUNSELED DUE TO REMANDS	0	0	0	0
D. PRE-COMPLAINT ACTIVITIES				
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	32	32	29	29
D.2. INITIATED DURING THE REPORTING PERIOD	104	104	98	98
D.3. COMPLETED/ENDED COUNSELINGS	104	104	84	84
D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY)	0	0	0	0
D.3.b. WITHDRAWALS/NO COMPLAINT FILED	27	27	26	26
D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	42	42	42	42
D.3.d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	35	35	35	35
D.4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	4	4	4	4

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELING	INDIVIDUALS	AMOUNT
E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	0	0	\$0.00
E.1. COMPENSATORY DAMAGES	0	0	\$0.00
E.2. BACKPAY/FRONTPAY	0	0	\$0.00
E.3. LUMP SUM PAYMENT	0	0	\$0.00
E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
E.5. OTHER	0	0	\$0.00
E.6.	0	0	\$0.00

F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS			
	COUNSELING	INDIVIDUALS	
F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	0	0	
F.1. HIRES	0	0	
F.1.a. RETROACTIVE	0	0	
F.1.b. NON-RETROACTIVE	0	0	
F.2. PROMOTIONS	0	0	
F.2.a. RETROACTIVE	0	0	
F.2.b. NON-RETROACTIVE	0	0	
F.3. EXPUNGEMENTS	0	0	
F.4. REASSIGNMENTS	0	0	
F.5. REMOVALS RESCINDED	0	0	
F.5.a. REINSTATEMENT	0	0	
F.5.b. VOLUNTARY RESIGNATION	0	0	
F.6. ACCOMMODATIONS	0	0	
F.7. TRAINING	0	0	
F.8. APOLOGY	0	0	
F.9. DISCIPLINARY ACTIONS	0	0	
F.9.a. RESCINDED	0	0	
F.9.b. MODIFIED	0	0	
F.10. PERFORMANCE EVALUATION MODIFIED	0	0	
F.11. LEAVE RESTORED	0	0	
F.12. NEUTRAL REFERENCE	0	0	
F.13. OTHER	0	0	
F.14.	0	0	

G. ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELING	INDIVIDUALS	AMOUNT
G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	0	0	\$0.00
G.1. COMPENSATORY DAMAGES	0	0	\$0.00
G.2. BACKPAY/FRONTPAY	0	0	\$0.00
G.3. LUMP SUM PAYMENT	0	0	\$0.00
G.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
G.5. OTHER	0	0	\$0.00
G.6.	0	0	\$0.00

H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS			
	COUNSELING	INDIVIDUALS	
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	0	0	
H.1. HIRES	0	0	
H.1.a. RETROACTIVE	0	0	
H.1.b. NON-RETROACTIVE	0	0	
H.2. PROMOTIONS	0	0	
H.2.a. RETROACTIVE	0	0	
H.2.b. NON-RETROACTIVE	0	0	
H.3. EXPUNGEMENTS	0	0	
H.4. REASSIGNMENTS	0	0	
H.5. REMOVALS RESCINDED	0	0	
H.5.a. REINSTATEMENT	0	0	
H.5.b. VOLUNTARY RESIGNATION	0	0	
H.6. ACCOMMODATIONS	0	0	
H.7. TRAINING	0	0	
H.8. APOLOGY	0	0	
H.9. DISCIPLINARY ACTIONS	0	0	
H.9.a. RESCINDED	0	0	
H.9.b. MODIFIED	0	0	
H.10. PERFORMANCE EVALUATION MODIFIED	0	0	
H.11. LEAVE RESTORED	0	0	
H.12. NEUTRAL REFERENCE	0	0	
H.13. OTHER	0	0	
H.14.	0	0	

I. NON-ADR SETTLEMENTS			
	COUNSELING	INDIVIDUALS	
TOTAL	0	0	

ANNUAL FEDERAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2020

PART II - FORMAL COMPLAINT ACTIVITIES

178	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
64	B. COMPLAINTS FILED
15	C. REMANDS (sum of lines C1+C2+C3)
0	C.1. REMANDS (NOT INCLUDED IN A OR B)
15	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
242	D. TOTAL COMPLAINTS
203	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
22	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
8	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
4	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
231	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]
64	J. INDIVIDUALS FILING COMPLAINTS (Complainants)
2	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

A. AGENCY & CONTRACT RESOURCES

	AGENCY		CONTRACT	
	NUMBER	PERCENT	NUMBER	PERCENT
A.1. WORKFORCE				
A.1.a. TOTAL WORK FORCE	7,853			
A.1.b. PERMANENT EMPLOYEES	7,575			
A.2. COUNSELOR	4		4	
A.2.a. FULL-TIME	4	100	4	100
A.2.b. PART-TIME	0	0	0	0
A.2.c. COLLATERAL DUTY	0	0	0	0
A.3. INVESTIGATOR	0		26	
A.3.a. FULL-TIME	0	0	26	100
A.3.b. PART-TIME	0	0	0	0
A.3.c. COLLATERAL DUTY	0	0	0	0
A.4. COUNSELOR/INVESTIGATOR	0		0	
A.4.a. FULL-TIME	0	0	0	0
A.4.b. PART-TIME	0	0	0	0
A.4.c. COLLATERAL DUTY	0	0	0	0

B. AGENCY & CONTRACT STAFF TRAINING

	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
B.1. NEW STAFF (NS) - TOTAL	0	0	0	0	0	0
B.1.a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	0	0	0	0	0	0
B.1.b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	4	4	0	0	0	0
B.1.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0
B.2. EXPERIENCED STAFF (ES) - TOTAL	0	0	0	0	0	0
B.2.a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	0	0	0	23	0	0
B.2.b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	0	0	0	0	0	0
B.2.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0

C. REPORTING LINE

1.	EEO DIRECTOR'S NAME:	Tami L. Wright
1a.	DOES THE AGENCY DIRECTOR REPORT TO THE AGENCY HEAD?	YES NO X
2.	IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?	
PERSON	Brian D. Montgomery	
TITLE	Deputy Secretary	
3.	WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?	
PERSON	Tami L. Wright	
TITLE	Acting EEO Director	
4.	WHO DOES THAT PERSON REPORT TO?	
PERSON	Brian D. Montgomery	
TITLE	Deputy Secretary	

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2020

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											
	RACE						COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES						
A. APPOINTMENT/HIRE	0	0	0	1	0	0	0	0	1	4	1	1
B. ASSIGNMENT OF DUTIES	0	0	0	3	1	0	1	0	5	20	7	7
C. AWARDS	0	0	0	0	0	0	0	0	2	5	4	4
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	1	0	0	2	3	0	0	0	8	35	4	4
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	1	0	0	0	2	0	0	0	3	16	6	6
E.3. SUSPENSION	0	0	0	2	1	0	0	0	4	15	4	4
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	1	1	1
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	1	3	1	1
E.6	0	0	0	0	0	0	0	0	0	0	0	0
E.7	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	1	0	0	6	0	0	4	1	17	64	21	21
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	1	0	0	17	2	0	9	1	42	144	48	36
I.1. NON-SEXUAL	1	0	0	17	2	0	9	1	42	144	17	17
I.2. SEXUAL									0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	2	0	0	1	0	2	16	6	6
L. PROMOTION/NON-SELECTION	1	0	0	9	1	0	3	0	13	49	19	19
M. REASSIGNMENT	0	0	0	3	0	0	2	0	6	24	1	1
M.1. DENIED	0	0	0	3	0	0	2	0	6	24	7	7
M.2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									11	34	16	16
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION								0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	3	1	1
R. SEX-STEROTYPING										0	0	0
S. TELEWORK	0	0	0	1	1	0	0	0	5	19	9	9
T. TERMINATION	0	0	0	1	0	0	0	0	1	5	1	1
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	1	0	0	1	0	2	6	2	2
V. TIME AND ATTENDANCE	1	0	0	6	0	0	4	1	10	44	13	13
W. TRAINING	0	0	0	4	0	0	1	0	7	28	10	10
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ALL ISSUES BY BASES	5	0	0	56	8	0	26	3	132			

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 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2020

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											
	RACE						COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES						
TOTAL ALL COMPLAINTS FILED BY BASES	2	0	0	26	3	0	13	2	43			
TOTAL ALL COMPLAINANTS BY BASES	2	0	0	26	3	0	13	2	43			

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REPORTING PERIOD: FY 2020

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION												TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA			
	MALE	FEMALE	LGBT		HISPANIC / LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	1	1	0	4	1	1
B. ASSIGNMENT OF DUTIES	0	1	0	0	0	1			3	2	3	0	20	7	7
C. AWARDS	0	1	0	0	0	0			0	1	1	0	5	4	4
D. CONVERSION TO FULL TIME	0	0	0	0	0	0			0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	2	3	0	0	0	0			3	7	6	0	35	4	4
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0
E.2. REPRIMAND	1	1	0	0	0	0			2	3	3	0	16	6	6
E.3. SUSPENSION	1	1	0	0	0	0			1	3	2	0	15	4	4
E.4. REMOVAL	0	1	0	0	0	0			0	0	0	0	1	1	1
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0			0	1	1	0	3	1	1
E.6.	0	0	0	0	0	0			0	0	0	0	0	0	0
E.7.	0	0	0	0	0	0			0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0			0	0	0	0	0	0	0
G. EVALUATION/APPRaisal	2	5	0	0	0	1			10	6	11	0	64	21	21
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0
I. HARASSMENT	14	6	0	0	0	2			13	18	18	1	144	48	36
I.1. NON-SEXUAL	14	6	0	0	0	2			13	18	18	1	144	17	17
I.2. SEXUAL	0	0	0	0									0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	4	1	3	3	0	16	6	6
L. PROMOTION/NON-SELECTION	1	5	0	0	0	3			4	3	4	2	49	19	19
M. REASSIGNMENT	0	3	0	0	0	0			3	2	4	1	24	1	1
M.1. DENIED	0	3	0	0	0	0			3	2	4	1	24	7	7
M.2. DIRECTED	0	0	0	0	0	0			0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0						8	15	0	34	16	16
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION													0	0	0
Q. RETIREMENT	0	1	0	0	0	0			1	1	0	0	3	1	1
R. SEX-STEROTYPING	0	0	0										0	0	0
S. TELEWORK	1	0	0	0	0	1			3	4	3	0	19	9	9
T. TERMINATION	0	1	0	0	0	0			1	1	0	0	5	1	1
U. TERMS/CONDITIONS OF EMPLOYMENT	0	1	0	1	0	0			0	0	0	0	6	2	2
V. TIME AND ATTENDANCE	1	1	0	0	0	0			3	8	9	0	44	13	13
W. TRAINING	0	2	0	0	0	1			4	4	5	0	28	10	10
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0			0	0	0	0	0	0	0
TOTAL ALL ISSUES BY BASES	21	30	0	1	0	9	0	4	49	69	83	4			

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REPORTING PERIOD: FY 2020

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE	
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY					GINA
	MALE	FEMALE	LGBT		HISPANIC / LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
TOTAL ALL COMPLAINTS FILED BY BASES	15	9	0	1	0	5	0	1	19	18	25	2			
TOTAL ALL COMPLAINANTS BY BASES	15	9	0	1	0	5	0	1	19	18	25	2			

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REPORTING PERIOD: FY 2020

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS														
	RACE						COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINTS SETTLED WITH BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES									
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	3	0	0	0	0	3	0	0	4	4	4	4
C. AWARDS	0	0	0	1	1	0	1	0	0	0	0	2	2	3	2
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	1	0	1	0	0	0	1	2	2
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0	0	0	1	0	0	1	1	2	1
E.3. SUSPENSION	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.7.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	5	1	0	1	0	5	0	0	7	7	9	7
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	6	1	0	2	0	8	0	0	0	11	2	2
I.1. NON-SEXUAL	0	0	0	6	1	0	2	0	8	0	0	11	11	11	11
I.2. SEXUAL									0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	5	0	0	3	0	2	0	0	7	7	6	6
M. REASSIGNMENT	0	0	0	3	0	0	0	0	6	0	0	0	7	0	0
M.1. DENIED	0	0	0	1	0	0	0	0	3	0	0	3	3	3	3
M.2. DIRECTED	0	0	0	2	0	0	0	0	3	0	0	3	4	4	3
N. REASONABLE ACCOMMODATION									1	0	0	3	5	5	3
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION									0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0	0	0	0
S. TELEWORK	0	0	0	2	0	0	1	0	4	0	0	3	6	6	4
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	3	0	0	1	0	3	0	0	5	8	5	5
W. TRAINING	0	0	0	0	0	0	0	0	1	0	0	1	1	1	1
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0						

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2020

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMETS	RACE						COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES									
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0	0	0	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0	0	0	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	28	3	0	8	0	34						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	10	2	0	4	0	12						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	10	2	0	4	0	10						

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2020

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMETS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL							
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	2	0	0	1	0			1	0	0	0	0	0	4	4	4	4
C. AWARDS	0	1	0	0	0	0			2	0	1	0	0	0	2	2	3	2
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	1	0	0	0	0	1	2	2
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0			0	0	1	0	0	0	1	1	2	1
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.7.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
G. EVALUATION/APPRaisal	0	4	0	0	1	0			1	1	1	0	0	0	7	7	9	7
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	4	0	0	1	0			3	1	5	0	0	0	11	2	2	2
I.1. NON-SEXUAL	0	4	0	0	1	0			3	1	5	0	0	0	11	11	11	11
I.2. SEXUAL	0	0	0	0									0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	1	2	0	0	0	1			3	1	1	0	0	0	7	7	6	6
M. REASSIGNMENT	0	5	0	0	0	0			2	2	1	0	0	0	7	0	0	0
M.1. DENIED	0	2	0	0	0	0			2	1	0	0	0	0	3	3	3	3
M.2. DIRECTED	0	3	0	0	0	0			0	1	1	0	0	0	3	4	4	3
N. REASONABLE ACCOMMODATION DISABILITY				0						1	3	0	0	0	3	5	5	3
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION													0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0										0	0	0	0	0	0
S. TELEWORK	0	2	0	0	0	0			0	0	2	0	0	0	3	6	6	4
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	5	0	0	0	0			1	1	1	0	0	0	5	8	5	5
W. TRAINING	0	1	0	0	0	0			0	1	0	0	0	0	1	1	1	1
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0	0	0	0						

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AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2020

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL							
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0	0	0	0	0	0	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0	0	0	0	0	0	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	1	26	0	0	4	1	0	0	13	9	16	0						
2.2A. NUMBER OF COMPLAINTS SETTLED	1	9	0	0	2	1	0	0	5	4	7	0						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	1	7	0	0	1	1	0	0	5	4	7	0						

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AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2020

PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 1)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	RACE						COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS FULLY IMPLEMENTED BY ISSUE	# COMPLAINTS ISSUED FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES											
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	1	0	0	0	0	0	0	0	0	1	1	1	1	1
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	1	0	0	0	0	0	0	0	0	1	1	1	1	1
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.7.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL									0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									0	0	0	0	0	0	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	1	0	0	0	0	1	0	0	0	2	2	2	2	2
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0								

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PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 1)

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	RACE						COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES											
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	1	0	0	0	0	1								
2.2a. Number AJ Decisions With Findings	0	0	0	1	0	0	0	0	1								
3. Final Agency Order Findings Implemented	0	0	0	1	0	0	0	0	1								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	1	0	0	0	0	1								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	1	0	0	0	0	1								

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PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED	# COMPLAINTS ISSUED FINAL ORDERS FULLY IMPLEMENTED BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL									
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0			0	0	0	0	0	0	0	1	1	1	1	1
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	1	0	1	0	0
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0			0	0	0	0	0	0	0	1	1	1	1	1
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.7.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
G. EVALUATION/APPRaisal	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0						0	0	0	0	0	0	0	0	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION													0	0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	2	2	2	2	2
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								

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PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL									
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0	0	0	0								
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								

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PART V - SUMMARY OF CLOSURES BY STATUTE

56	A.1. TITLE VII
1	A.1.a. PREGNANCY DISCRIMINATION ACT (PDA)
18	A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
27	A.3. REHABILITATION ACT
3	A.4. EQUAL PAY ACT (EPA)
2	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
107	B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a +A2+A3+A4+A5)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	106	45662	430.77
A.1. WITHDRAWALS	3	2192	730.67
A.1.a. NON-ADR WITHDRAWALS	3	2192	730.67
A.1.b. ADR WITHDRAWALS	0	0	0.00
A.2. SETTLEMENTS	19	9419	495.74
A.2.a. NON-ADR SETTLEMENTS	19	9419	495.74
A.2.b. ADR SETTLEMENTS	0	0	0.00
A.3. FINAL AGENCY ACTIONS	84	34051	405.37
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	42	3318	79.00
B.1. FINDING DISCRIMINATION	0	0	0.00
B.2. FINDING NO DISCRIMINATION	42	3318	79.00
B.3. DISMISSAL OF COMPLAINTS	0	0	0.00
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	42	30733	731.74
C.1. AJ DECISION FULLY IMPLEMENTED	42	30733	731.74
C.1.a FINDING DISCRIMINATION	2	1533	766.50
C.1.b FINDING NO DISCRIMINATION	37	27985	756.35
C.1.c DISMISSAL OF COMPLAINTS	3	1215	405.00
C.2. AJ DECISION NOT FULLY IMPLEMENTED	0	0	0.00
C.2.a FINDING DISCRIMINATION	0	0	0.00
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
C.2.b FINDING NO DISCRIMINATION	0	0	0.00
C.2.c DISMISSAL OF COMPLAINTS	0	0	0.00

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PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	42	1955	46.55
D.1. COMPLAINANT REQUESTED IMMEDIATE FAD	10	352	35.20
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	10	352	35.20
D.1.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	0	0	0.00
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	15	767	51.13
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	11	335	30.45
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	4	432	108.00
D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	14	740	52.86
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	11	466	42.36
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	3	274	91.33
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	3	96	32.00
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	3	96	32.00
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	0	0	0.00

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	19	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	15	\$774,883.38
B.1. BACK PAY/FRONT PAY	2	\$167.38
B.2. LUMP SUM PAYMENT	12	\$491,066.00
B.3. COMPENSATORY DAMAGES	5	\$66,150.00
B.4. ATTORNEY FEES AND COSTS	7	\$217,500.00
D. INTENTIONALLY LEFT BLANK		
B.5. OTHER	0	\$0.00
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	13	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES		
F.1. HIRES	0	0
F.1.a. RETROACTIVE	0	0
F.1.b. NON-RETROACTIVE	0	0
F.2. PROMOTIONS	1	0
F.2.a. RETROACTIVE	1	0
F.2.b. NON-RETROACTIVE	0	0
F.3. EXPUNGEMENTS	0	0
F.4. REASSIGNMENTS	1	0
F.5. REMOVALS RESCINDED	1	0
F.5.a. REINSTATEMENT	1	0
F.5.b. VOLUNTARY RESIGNATION	0	0
F.6. ACCOMMODATIONS	1	0
F.7. TRAINING	3	0
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	3	0
F.9.a. RESCINDED	2	0
F.9.b. MODIFIED	1	0
F.10. PERFORMANCE EVALUATION MODIFIED	1	0
F.11. LEAVE RESTORED	2	0
F.12. NEUTRAL REFERENCE	0	0
F.13. OTHER	1	1
F.14.	0	0

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PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET #
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	140	72643			
A.1. COMPLAINTS PENDING WRITTEN NOTIFICATION	0	0	0	6987	
A.1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	2	21	10.5	4330	
A.2. COMPLAINTS PENDING IN INVESTIGATION	21	3907	186.04761	348	
A. 2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	0	0	0	0	
A.3. COMPLAINTS PENDING IN HEARINGS	86	33777	392.75581	1654	550-2016-00191X
A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION	31	34938	1127.0322	4654	

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

	TOTAL	TOTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	53	13187	248.81
AGENCY INVESTIGATIONS			
A.1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	0	0	0.00
A.1.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0.00
A.1.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00
A.1.b.1. TIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.1.b.2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.1.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
A.2. AGENCY INVESTIGATION COSTS	\$0.00		\$0.00
CONTRACT INVESTIGATIONS			
A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS	53	13187	248.81
A.3.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	11	1591	144.64
A.3.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	40	10102	252.55
A.3.b.1. TIMELY COMPLETED INVESTIGATIONS	40	10102	252.55
A.3.b.2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.3.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	2	1494	747.00
A.4. CONTRACTOR INVESTIGATION COSTS	\$57,850.00		\$1,091.51

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PART X - SUMMARY OF ADR PROGRAM ACTIVITIES
INFORMAL PHASE PRE-COMPLAINT

A. INTENTIONALLY LEFT BLANK					
B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS		COUNSELING	INDIVIDUALS		
B.1. ADR OFFERED BY AGENCY		104	98		
B.2. REJECTED BY INDIVIDUAL (COUNSELEE)		76	70		
B.3. INTENTIONALLY LEFT BLANK					
B.4. TOTAL ACCEPTED INTO ADR PROGRAM		28	28		
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)					
C.1. INHOUSE		0	0		
C.2. ANOTHER FEDERAL AGENCY		3	3		
C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)		0	0		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)		0	4		
C.5. FEDERAL EXECUTIVE BOARD		0	0		
C.6. OTHER Shard Neutrals Program		15	15		
C.7.		0	0		
		COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
D. ADR TECHNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)					
D.1. MEDIATION		28	17	1876	67.00
D.2. SETTLEMENT CONFERENCES		0	0	0	0.00
D.3. EARLY NEUTRAL EVALUATIONS		0	0	0	0.00
D.4. FACTFINDING		0	0	0	0.00
D.5. FACILITATION		0	0	0	0.00
D.6. OMBUDSMAN		0	0	0	0.00
D.7. PEER REVIEW		0	0	0	0.00
D.8. MULTIPLE TECHNIQUES USED (Please specify in a comment box)		0	0	0	0.00
D.9. OTHER		0	0	0	0.00
D.10.		0	0	0	0.00
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS		COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
E.1. TOTAL CLOSED		54	20	3293	60.98
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)		0	0	0	0.00
E.1.b. NO FORMAL COMPLAINT FILED		1	1	32	32.00
E.1.c. COMPLAINT FILED					
E.1.c.i. NO RESOLUTION		27	27	1296	48.00
E.1.c.ii. NO ADR ATTEMPT (aka Part X.E.1.d)		0	3	223	0.00
E.1.e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD		26	2	1742	67.00

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PART XI SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE (COMPLAINT FILED)

B. ADR ACTIONS IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS		
B.1. ADR OFFERED BY AGENCY	102	102		
B.2. REJECTED BY COMPLAINANT	0	0		
B.3. INTENTIONALLY LEFT BLANK				
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	102	102		
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)	8	2		
C.1. INHOUSE	0	0		
C.2. ANOTHER FEDERAL AGENCY	8	8		
C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY)	0	0		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
C.5. FEDERAL EXECUTIVE BOARD	0	0		
C.6. OTHER	0	0		
C.7.	0	0		
	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS)	23	23	102	4.43
D.1. MEDIATION	23	23	102	4.43
D.2. SETTLEMENT CONFERENCES	0	0	0	0.00
D.3. EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
D.4. FACTFINDING	0	0	0	0.00
D.5. FACILITATION	0	0	0	0.00
D.6. OMBUDSMAN	0	0	0	0.00
D.7. MINI-TRIALS	0	0	0	0.00
D.8. PEER REVIEW	0	0	0	0.00
D.9. MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00
D.10. OTHER	0	0	0	0.00
D.11.	0	0	0	0.00
E. STATUS OF CASES IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
E.1. TOTAL CLOSED	8	8	720	90.00
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	1	1	104	104.00
E.1.b. WITHDRAWAL FROM EEO PROCESS	0	0	0	0.00
E.1.c. NO RESOLUTION	7	7	616	88.00
E.1.d. NO ADR ATTEMPT	0	0	0	0.00
2. INTENTIONALLY LEFT BLANK				
F. BENEFITS RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT	
F.1. MONETARY (INSERT TOTALS)	0	0	\$11,500.00	
F.1.a. COMPENSATORY DAMAGES	1	1	\$1,500.00	
F.1.b. BACKPAY/FROTPAY	0	0	\$0.00	
F.1.c. LUMP SUM	0	0	\$0.00	
F.1.d. ATTORNEY FEES AND COSTS	1	1	\$10,000.00	
F.1.e. OTHER	0	0	\$0.00	
F.2. NON-MONETARY (INSERT TOTALS)	0	0		
F.2.a. HIRES	0	0		
F.2.a.i. RETROACTIVE	0	0		
F.2.a.ii. NON-RETROACTIVE	0	0		
F.2.b. PROMOTIONS	0	0		
F.2.b.i. RETROACTIVE	0	0		
F.2.b.ii. NON-RETROACTIVE	0	0		
F.2.c. EXPUNGEMENTS	0	0		
F.2.d. REASSIGNMENTS	0	0		
F.2.e. REMOVALS RESCINDED	0	0		
F.2.e.i. REINSTATEMENT	0	0		
F.2.e.ii. VOLUNTARY RESIGNATION	0	0		
F.2.f. ACCOMMODATIONS	0	0		
F.2.g. TRAINING	0	0		
F.2.h. APOLOGY	0	0		
F.2.i. DISCIPLINARY ACTIONS	0	0		
F.2.i.i. RESCINDED	0	0		
F.2.i.ii. MODIFIED	0	0		
F.2.j. PERFORMANCE EVALUATION MODIFIED	0	0		
F.2.k. LEAVE RESTORED	0	0		
F.2.l. NEUTRAL REFERENCE	0	0		
F.2.m. OTHER	0	0		

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES

A. NO LONGER COLLECTED	
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	23
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	0
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	0
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	0
C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	1
	AMOUNT
D. EEO ADR FUNDING SPENT	\$3,515.64

E. EEO ADR CONTACT INFORMATION

E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	Timothy Lewis
E.2. TITLE	ADR Manager
E.3. TELEPHONE NUMBER	202-402-8310
E.4. EMAIL	timothy.w.lewis@hud.gov

F. EEO ADR PROGRAM INFORMATION

	YES	NO
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?		X
F.1a. If yes, is there a written policy requiring the participation?		
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2019 through September 30, 2020 is accurate and complete.

NAME OF CERTIFYING OFFICIAL:	Tami Wright
TITLE OF CERTIFYING OFFICIAL:	Manager
TELEPHONE NUMBER:	(202) 402-6818
E-MAIL:	tami.l.wright@hud.gov
SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN to serve as your electronic signature)	
DATE:	18-11-2020

NAME OF PREPARER:	Elizabeth Merkowitz
TITLE OF PREPARER:	Program Analyst
TELEPHONE NUMBER:	(202) 402-7352
E-MAIL:	elizabeth.c.merkowitz@hud.gov
DATE:	18-11-2020

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
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(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

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Form 462 Comments

Part Name COMMENT(expression left | evaluation symbol | expression right | value1 | value2 | comment)

PART IVC Part 1

E. Disciplinary Action, 3. Suspension, Color | <= | Part IVC Part 1, E. Disciplinary Action, 3. Suspension, Number Counseling Settlement Allegations + Part IVC Part 1, E. Disciplinary Action, 3. Suspension, Number Complaint Settlement Allegations | 1 | 0 | Due to case management challenges we are unable to gather more accurate data.

PART IVC Part 2

B. Assignment Of Duties, Number Counseling Settlement Allegations | >= | B. Assignment Of Duties, Number Individuals Settled With By Issue | 0 | 4 | Due to case management challenges we are unable to gather more accurate data.

C. Awards, Number Counseling Settlement Allegations | >= | C. Awards, Number Individuals Settled With By Issue | 0 | 2 | Due to case management challenges we are unable to gather more accurate data.

E. Disciplinary Action, 2. Reprimand, Number Counseling Settlement Allegations | >= | E. Disciplinary Action, 2. Reprimand, Number Individuals Settled With By Issue | 0 | 1 | Due to case management challenges we are unable to gather more accurate data.

G. Perf. Eval./Appraisal, Number Counseling Settlement Allegations | >= | G. Perf. Eval./Appraisal, Number Individuals Settled With By Issue | 0 | 7 | Due to case management challenges we are unable to gather more accurate data.

I. Harassment, 1. Non-Sexual, Number Counseling Settlement Allegations | >= | I. Harassment, 1. Non-Sexual, Number Individuals Settled With By Issue | 0 | 11 | Due to case management challenges we are unable to gather more accurate data.

L. Promotion/Non-Selection, Number Counseling Settlement Allegations | >= | L. Promotion/Non-Selection, Number Individuals Settled With By Issue | 0 | 7 | Due to case management challenges we are unable to gather more accurate data.

M. Reassignment, 1. Denied, Number Counseling Settlement Allegations | >= | M. Reassignment, 1. Denied, Number Individuals Settled With By Issue | 0 | 3 | Due to case management challenges we are unable to gather more accurate data.

M. Reassignment, 2. Directed, Number Counseling Settlement Allegations | >= | M. Reassignment, 2. Directed, Number Individuals Settled With By Issue | 0 | 3 | Due to case management challenges we are unable to gather more accurate data.

N. Reasonable Accommodation Disability, Number Counseling Settlement Allegations | >= | N. Reasonable Accommodation Disability, Number Individuals Settled With By Issue | 0 | 3 | Due to case management challenges we are unable to gather more accurate data.

S. Telework, Number Counseling Settlement Allegations | >= | S. Telework, Number Individuals Settled With By Issue | 0 | 3 | Due to case management challenges we are unable to gather more accurate data.

V. Time And Attendance, Number Counseling Settlement Allegations | >= | V. Time And Attendance, Number Individuals Settled With By Issue | 0 | 5 | Due to case management challenges we are unable to gather more accurate data.

W. Training, Number Counseling Settlement Allegations | >= | W. Training, Number Individuals Settled With By Issue | 0 | 1 | Due to case management challenges we are unable to gather more accurate data.

C. Awards, Number Complaint Settlement Allegations | >= | C. Awards, Number Complaints Settled By Issue | 2 | 3 | Due to case management challenges we are unable to gather more accurate data.

E. Disciplinary Action, Number Complaint Settlement Allegations | >= | E. Disciplinary Action, Number Complaints Settled By Issue | 1 | 2 | Due to case management challenges we are unable to gather more accurate data.

E. Disciplinary Action, 2. Reprimand, Number Complaint Settlement Allegations | >= | E. Disciplinary Action, 2. Reprimand, Number Complaints Settled By Issue | 1 | 2 | Due to case management challenges we are unable to gather more accurate data.

G. Perf. Eval./Appraisal, Number Complaint Settlement Allegations | >= | G. Perf. Eval./Appraisal, Number Complaints Settled By Issue | 7 | 9 | Due to case management challenges we are unable to gather more accurate data.

E. Disciplinary Action, Number Complaint Settlement Allegations | >= | E. Disciplinary Action, Number Complainants Settled With By Issue | 1 | 2 | Due to case management challenges we are unable to gather more accurate data.

If M. REASSIGNMENT, NUMBER COMPLAINT SETTLEMENT ALLEGATIONS > 0, then M. REASSIGNMENT, NUMBER COMPLAINANTS SETTLED WITH BY ISSUE | > | 0 | 0 | 0 | Due to case management challenges we are unable to gather more accurate data.

NUMBER INDIVIDUALS SETTLED WITH BY ISSUE, ASSIGNMENT OF DUTIES | <= | Part LD - 3a (Individuals) | 4 | 0 | Due to case management challenges we are unable to gather more accurate data.

NUMBER INDIVIDUALS SETTLED WITH BY ISSUE, AWARDS | <= | Part LD - 3a (Individuals) | 2 | 0 | Due to case management challenges we are unable to gather more accurate data.

NUMBER INDIVIDUALS SETTLED WITH BY ISSUE, DISCIPLINARY ACTION, REPRIMAND | <= | Part LD - 3a (Individuals) | 1 | 0 | Due to case management challenges we are unable to gather more accurate data.

NUMBER INDIVIDUALS SETTLED WITH BY ISSUE, PERF. EVAL./APPRAISAL | <= | Part LD - 3a (Individuals) | 7 | 0 | Due to case management challenges we are unable to gather more accurate data.

NUMBER INDIVIDUALS SETTLED WITH BY ISSUE, NON-SEXUAL | <= | Part LD - 3a (Individuals) | 11 | 0 | Due to case management challenges we are unable to gather more accurate data.

NUMBER INDIVIDUALS SETTLED WITH BY ISSUE, PROMOTION/NON-SELECTION | <= | Part LD - 3a (Individuals) | 7 | 0 | Due to case management challenges we are unable to gather more accurate data.

NUMBER INDIVIDUALS SETTLED WITH BY ISSUE, REASSIGNMENT, DENIED | <= | Part LD - 3a (Individuals) | 3 | 0 | Due to case management challenges we are unable to gather more accurate data.

NUMBER INDIVIDUALS SETTLED WITH BY ISSUE, REASSIGNMENT, DIRECTED | <= | Part LD - 3a (Individuals) | 3 | 0 | Due to case management challenges we are unable to gather more accurate data.

NUMBER INDIVIDUALS SETTLED WITH BY ISSUE, REASONABLE ACCOMMODATION DISABILITY | <= | Part LD - 3a (Individuals) | 3 | 0 | Due to case management challenges we are unable to gather more accurate data.

NUMBER INDIVIDUALS SETTLED WITH BY ISSUE, TELEWORK | <= | Part LD - 3a (Individuals) | 3 | 0 | Due to case management challenges we are unable to gather more accurate data.

NUMBER INDIVIDUALS SETTLED WITH BY ISSUE, TIME AND ATTENDANCE | <= | Part LD - 3a (Individuals) | 5 | 0 | Due to case management challenges we are unable to gather more accurate data.

NUMBER INDIVIDUALS SETTLED WITH BY ISSUE, TRAINING | <= | Part LD - 3a (Individuals) | 1 | 0 | Due to case management challenges we are unable to gather more accurate data.

PART IVD Part 2

If NUMBER AJ DECISION FINDINGS BY ISSUE, E. DISCIPLINARY ACTION > 0 Then NUMBER AJ DECISION WITH FINDINGS BY ISSUE, E. DISCIPLINARY ACTION | > | 0 | 0 | 0 | Due to case management challenges we are unable to gather more accurate data.

If # FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE, E. DISCIPLINARY ACTION > 0 Then # FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE, E. DISCIPLINARY ACTION | > | 0 | 0 | 0 | Due to case management challenges we are unable to gather more accurate data.

If # FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE, E. DISCIPLINARY ACTION > 0 Then # COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE, E. DISCIPLINARY ACTION | > | 0 | 0 | 0 | Due to case management challenges we are unable to gather more accurate data.

PART I

C -- Total Completed/Ended Counselings - Individuals | = | D3 Completed Ended Counselings, Individuals | 98 | 84 | Due to case management challenges we are unable to gather more accurate data.

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2020

Form 462 Comments

Part Name	COMMENT(expression left evaluation symbol expression right value1 value2 comment)
PART I	D.1. On Hand at the Beginning of the Reporting Period, Counselings + D.2. Initiated During the Reporting Period, Counselings = D.3. Completed/Ended Counselings, Counselings + D.4. Counselings Pending at the End of the Reporting Period, Counselings 136 108 Due to case management challenges we are unable to gather more accurate data.
PART II	D -- Total Complaints = E + G 242 211 Due to case management challenges we are unable to gather more accurate data. E -- Complaints in Line D that were NOT Consolidated = A + B + C1 - G 203 234 Due to case management challenges we are unable to gather more accurate data. G -- Complaints in Line D that WERE Consolidated = A + B + C1 - E 8 39 Due to case management challenges we are unable to gather more accurate data. F+H+C4 -- Complaints in Line E that were Closed During the Reporting Period + Complaints in Line G that were Closed During the Reporting Period + Additional closures in this reporting period not reflected in F. or H. that resulted from remands >= Part V. A3 26 27 Due to case management challenges we are unable to gather more accurate data. F+H+C4 -- Complaints in Line E that were Closed During the Reporting Period + Complaints in Line G that were Closed During the Reporting Period + Additional closures in this reporting period not reflected in F. or H. that resulted from remands >= Part V. A1 26 56 Due to case management challenges we are unable to gather more accurate data.
PART III	B1+B2 -- Total Staff (Counselor) = A2a (Agency) + A2b (Agency) + A2c (Agency) + A2a (Contract) + A2b (Contract) + A2c (Contract) 0 8 Due to case management challenges we are unable to gather more accurate data. B1+B2 -- Total Staff (Counselor Contractor) = A2a (Contract) + A2b (Contract) + A2c (Contract) 0 4 Due to case management challenges we are unable to gather more accurate data. B1+B2 -- Total Staff (Investigator Contractor) = A3a (Contract) + A3b (Contract) + A3c (Contract) 0 26 Due to case management challenges we are unable to gather more accurate data. B1+B2 -- Total Staff (Counselor Agency) = A2a (Agency) + A2b (Agency) + A2c (Agency) 0 4 Due to case management challenges we are unable to gather more accurate data. A.2. Counselor Agency, Number = B.1. New Staff (NS) - Total, Counselors, Agency + B.2. Experienced Staff (ES) - Total, Counselors, Agency 4 0 Due to case management challenges we are unable to gather more accurate data. A.2 Counselor Contract, Number = B.1. New Staff (NS) Total, Counselors, Contract + B.2. Experienced Staff (ES) - Total, Counselors, Contract 4 0 Due to case management challenges we are unable to gather more accurate data. A.3. Investigator, Contract, Number = B.1. New Staff (NS) Total, Investigators, Contract + B.2. Experienced Staff (ES) Total, Investigators, Contract 26 0 Due to case management challenges we are unable to gather more accurate data. If Part I C. TOTAL COMPLETED/ENDED COUNSELINGS, COUNSELINGS > 0 then B.1. NEW STAFF (NS) - TOTAL, COUNSELORS AGENCY + B.1. NEW STAFF (NS) - TOTAL, COUNSELORS CONTRACT + B.1. NEW STAFF (NS) - TOTAL, COUNS/INVESTIG AGENCY + B.1. NEW STAFF (NS) - TOTAL, COUNS/INVESTIG CONTRACT + B.2. EXPERIENCED STAFF (ES) - TOTAL, COUNSELORS AGENCY + B.2. EXPERIENCED STAFF (ES) - TOTAL, COUNSELORS CONTRACT + B.2. EXPERIENCED STAFF (ES) - TOTAL, COUNS/INVESTIG AGENCY + B.2. EXPERIENCED STAFF (ES) - TOTAL, COUNS/INVESTIG CONTRACT > 0 0 0 Due to case management challenges we are unable to gather more accurate data. B.1.b. NS Receiving 8 or more hours, usually given to experienced staff, Counselors, Agency + B.1.b. NS Receiving 8 or more hours, usually given to experienced staff, Counselors, Contract + B.1.b. NS Receiving 8 or more hours, usually given to experienced staff, Investigators, Agency + B.1.b. NS Receiving 8 or more hours, usually given to experienced staff, Investigators, Contract + B.1.b. NS Receiving 8 or more hours, usually given to experienced staff, Couns/Investig, Agency + B.1.b. NS Receiving 8 or more hours, usually given to experienced staff, Counselors, Contract = 0 8 0 Due to case management challenges we are unable to gather more accurate data.
PART IV PART I	If Total All Bases By Issue, C. Awards > 0 then Total All Complainants By Issue, C. Awards > 0 4 0 Due to case management challenges we are unable to gather more accurate data.
PART V	A1 -- Title VII <= Part II. F + Part II. H + Part II. C4 56 26 Due to case management challenges we are unable to gather more accurate data. A3 -- Rehabilitation Act <= Part II. F + Part II. H + Part II. C4 27 26 Due to case management challenges we are unable to gather more accurate data.
PART VI	A -- Total Number of Closures <= Part II. F + Part II. H + Part II. C4 106 26 Due to case management challenges we are unable to gather more accurate data. A2b -- ADR Settlements = Part XI. E1a 0 1 Due to case management challenges we are unable to gather more accurate data. D2a -- Agency Timely Issued FAD (within 60 days of end of 30-day election period) - Average Days <= 60 30.454545454545499 60 Due to case management challenges we are unable to gather more accurate data. If 2.C.2 > 0 Then 2.F+2.H+2.C.4 >= A 26 106 Due to case management challenges we are unable to gather more accurate data.
PART VII	A. Total Complaints Closed with Benefits, Number = Part VI. A2b + Part VI. A2a + Part VI. B1 + Part VI. CIA 19 21 Due to case management challenges we are unable to gather more accurate data.
Part VIII	
PART X	A -- Total = Part II. I 140 231 Due to case management challenges we are unable to gather more accurate data.
PART XI	C -- Resources Used = D1 + D2 + D3 + D4 + D5 + D6 + D7 + D8 + D9 + D10 + D11 18 28 Due to case management challenges we are unable to gather more accurate data. C -- Resources Used - Individuals = D1 + D2 + D3 + D4 + D5 + D6 + D7 + D8 + D9 + D10 + D11 3 28 Due to case management challenges we are unable to gather more accurate data. E.1. TOTAL CLOSED, COUNSELINGS = B4 54 28 Due to case management challenges we are unable to gather more accurate data. E.1. TOTAL CLOSED, INDIVIDUALS = B4 20 28 Due to case management challenges we are unable to gather more accurate data. C -- Resources Used - Individuals = D 3 17 Due to case management challenges we are unable to gather more accurate data. C.4. Multiple Resources Used (please Specify In A Comment Box), Individuals <= C.4.multiple Resources Used (please Specify In A Comment Box), Counselings 4 0 Due to case management challenges we are unable to gather more accurate data. E.1.c.ii. NO ADR ATTEMPT (aka Part X.e.1.d), INDIVIDUALS <= E.1.c.ii. No Adr Attempt (aka Part X.e.1.d), Counselings 3 0 Due to case management challenges we are unable to gather more accurate data.
PART XI	IF E.1.d. No ADR Attempt, COMPLAINTS >= 0 then E.1 Total Closed, COMPLAINTS - E.1.d. No ADR Attempt, COMPLAINTS >= D. ADR Techniques Used in Complaint Closures Totals, COMPLAINTS 8 23 Due to case management challenges we are unable to gather more accurate data.

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REPORTING PERIOD: FY 2020

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Part Name	COMMENT(expression left evaluation symbol expression right value1 value2 comment)
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PART XI

E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary), AVERAGE DAYS | between | 0 and 100 | 104 | 100 | Due to case management challenges we are unable to gather more accurate data.

E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary), COMPLAINTS | = | Part VI. A2b | 1 | 0 | Due to case management challenges we are unable to gather more accurate data.

E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary), COMPLAINTS | <= | F1 + F2 | 1 | 0 | Due to case management challenges we are unable to gather more accurate data.

E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary), COMPLAINTS | <= | F1 + F2 | 1 | 0 | Due to case management challenges we are unable to gather more accurate data.

C -- Resources Used | = | D1 + D2 + D3 + D4 + D5 + D6 + D7 + D8 + D9 + D10 + D11 + D12 | 8 | 23 | Due to case management challenges we are unable to gather more accurate data.

C -- Resources Used - Complainants | = | D | 2 | 23 | Due to case management challenges we are unable to gather more accurate data.

E.1. TOTAL CLOSED, COMPLAINTS | = | B4 | 8 | 102 | Due to case management challenges we are unable to gather more accurate data.

E.1. TOTAL CLOSED, COMPLAINANTS | = | B4 | 8 | 102 | Due to case management challenges we are unable to gather more accurate data.

PART XII

C. In House Staff Resources Available for ADR (Total) | = | C1 + C2 + C3 + C4 | 0 | 1 | Due to case management challenges we are unable to gather more accurate data.

C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.) | > | 0 | 0 | 0 | Due to case management challenges we are unable to gather more accurate data.

B. Employees that can participate in EEO ADR | = | Part III, A.1.a Total Workforce | 23 | 7853 | Due to case management challenges we are unable to gather more accurate data.

If E.1. Name of EEO ADR Program Director/Manager is not blank then C. Resources that Manage EEO ADR Program | > | 0 | 0 | 0 | Due to case management challenges we are unable to gather more accurate data.