

**ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS**

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

Mixed Cases are Included in this report.

Total Elapsed Time: 00:00:53

AGENCY OR DEPARTMENT: HUD (and below)	REPORTING PERIOD: 10/01/2021 – 09/30/2022
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Part I – Pre-Complaint Activities

EEO Counselor

	Counselings	Individuals
A. Intentionally Left Blank		

ADR Intake Officer

	Counselings	Individuals
B. Intentionally Left Blank		

Total Completed/Ended Counselings

	Counselings	Individuals
C. Total Completed/Ended Counselings	104	104
1. Counseled Within 30 Days	52	52
2. Counseled Within 31 to 90 Days	51	51
a. Counseled Within Written Extension Period No Longer Than 60 Days	33	33

Non-ADR Settlements with Monetary Benefits

	Counselings	Individuals	Amount
E. Total	0	0	\$0.00
1. Compensatory Damages	0	0	\$0.00
2. Backpay / Frontpay	0	0	\$0.00
3. Lump Sum Payment	0	0	\$0.00
4. Attorney's Fees and Costs	0	0	\$0.00
5. Other Non-ADR Settlements w/ Monetary Benefits	0	0	\$0.00
6.	0	0	\$0.00

Non-ADR Settlements With Non-Monetary Benefits

	Counselings	Individuals
F. Total	0	0
1. Hires	0	0
a. Retroactive	0	0
b. Non-Retroactive	0	0
2. Promotions	0	0
a. Retroactive	0	0

b. Counseled Within 90 Days Where Individual Participated in ADR	12	12
c. Counseled Within 31-90 Days That Were Untimely	6	6
3. Counseled Beyond 90 Days	1	1
4. Counseled Due to Remands	0	0

Pre-Complaint Activities

	Counselings	Individuals
D. Pre-Complaint Activities		
1. On Hand at the Beginning of the Reporting Period	12	12
2. Initiated during the Reporting Period	97	97
3. Completed/Ended Counseling	104	104
a. Settlements (Monetary and Non-Monetary)	1	1
b. Withdrawal/No Complaint Filed	48	48
c. Counseling Completed/Ended in Reporting Period that Resulted in Complaint Filing in Reporting Period	53	53
d. Decision to File Complaint Pending at the End of the Reporting Period	2	2
4. Counselings Pending at the End of the Reporting Period	5	5

b. Non-Retroactive	0	0
3. Expungements	0	0
4. Reassignments	0	0
5. Removals Rescinded	0	0
a. Reinstatement	0	0
b. Voluntary Resignation	0	0
6. Accommodations	0	0
7. Training	0	0
8. Apology	0	0
9. Disciplinary Actions	0	0
a. Rescinded	0	0
b. Modified	0	0
10. Performance Evaluation Modified	0	0
11. Leave Restored	0	0
12. Neutral Reference	0	0
13. Other Non-ADR Settlements w/ Non-Monetary Benefits	0	0
14.	0	0

ADR Settlements with Monetary Benefits

	Counselings	Individuals	Amount
G. Total	0	0	\$0.00
1. Compensatory Damages	0	0	\$0.00
2. Backpay / Frontpay	0	0	\$0.00
3. Lump Sum Payment	0	0	\$0.00
4. Attorney's Fees and Costs	0	0	\$0.00
5. Other ADR Settlements w/ Monetary Benefits	0	0	\$0.00
6.	0	0	\$0.00

ADR Settlements With Non-Monetary Benefits

	Counselings	Individuals
H. Total	1	1
1. Hires	0	0
a. Retroactive	0	0
b. Non-Retroactive	0	0
2. Promotions	0	0
a. Retroactive	0	0
b. Non-Retroactive	0	0
3. Expungements	0	0
4. Reassignments	0	0
5. Removals Rescinded	0	0
a. Reinstatement	0	0
b. Voluntary Resignation	0	0
6. Accommodations	1	1
7. Training	0	0
8. Apology	0	0
9. Disciplinary Actions	0	0
a. Rescinded	0	0
b. Modified	0	0
10. Performance Evaluation Modified	0	0
11. Leave Restored	0	0
12. Neutral Reference	0	0
13. Other ADR Settlements w/ Non-Monetary Benefits	0	0
14.	0	0

NON-ADR SETTLEMENTS

	Counselings	Individuals
I. Total	0	0

**AGENCY OR DEPARTMENT: HUD
(and below)**

**REPORTING PERIOD: 10/01/2021 –
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Part II – Formal Complaint Activities

A. Complaints on Hand at the Beginning of the Reporting Period	89
B. Complaints Filed	54
C. Remands (sum of lines C1 + C2 + C3)	0
C.1. Remands (Not Included in A or B)	0
C.2. Remands (Included in A or B)	0
C.3. Number of additional remands in this reporting period that are not captured in C.1 or C.2 above	0
C.4. Additional closures in this reporting period not reflected in F. or H. that resulted from remands	0
D. Total Complaints (sum of lines A + B + C1)	143
E. Complaints in Line D that were NOT Consolidated	139
F. Complaints in Line E that were Closed During Report Period	46
G. Complaints in Line D that WERE Consolidated	4
H. Complaints in Line G that were Closed During Report Period	2
I. Complaints On Hand at the end of the Reporting Period (Line D - (F + H) + [(C2 + C3) - C4])	95
J. Individuals Filing Complaints (Complainants)	54
K. Number of Joint Processing Units from Consolidation of Complaints	2

AGENCY OR DEPARTMENT: HUD
(and below)

REPORTING PERIOD: 10/01/2021 –
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Part III – Agency Resources, Training, Reporting Line

A. Agency & Contract Resources

	Agency		Contract	
	Number	Percent	Number	Percent
1. Work Force				
a. Total Work Force	7687			
b. Permanent Employees	7567			
2. Counselors	1		9	
a. Full-Time	1	100.00	0	0
b. Part-Time	0	0	9	100.00
c. Collateral Duty	0	0	0	0
3. Investigators	0		15	
a. Full-Time	0	0	0	0
b. Part-Time	0	0	15	100.00
c. Collateral Duty	0	0	0	0
4. Counselor/Investigator	0		0	
a. Full-Time	0	0	0	0
b. Part-Time	0	0	0	0
c. Collateral Duty	0	0	0	0

B. Agency & Contract Staff Training

	Counselor		Investigator		Counselor/Investigator	
	Agency	Contract	Agency	Contract	Agency	Contract
1. Staff – Total	1	9	0	15	0	0
a. New Staff Receiving At Least 32 Hours Of Training	0	0	0	1	0	0
b. Experienced Staff Receiving At Least 8 Hours of Training	1	9	0	14	0	0
c. Training Requirement Not Met	0	0	0	0	0	0
2. Experienced Staff (ES) – Total	0	0	0	0	0	0
a. ES Receiving Required 8 Or More Hours	0	0	0	0	0	0
b. ES Receiving 32 Or More Hours, Generally Given To New Staff	0	0	0	0	0	0
c. ES Receiving No Training At All	0	0	0	0	0	0

C. Reporting Line

1. EEO Director's Name:	Wayne A Williams
1a. Does the EEO Director Report to the Agency Head? (Yes/No)	YES
2. If no, who does the EEO Director Report to?	Person: Title:

3. Who is responsible for the day-to-day operation of the EEO program in your Department/Agency/organization?	Person: Rodney M Cox Title: Director EEO Division
4. Who does that person report to?	Person: Dorenda King Title: Deputy Director, ODEEO

Issues of Alleged Discrimination	Bases of Alleged Discrimination											
	Race						Color	Religion	Reprisal	Total all bases by issue	Total all complaints by issue	Total all complainants by issue
	Amer. Indian / Alaska Native	Asian	Native Hawaiian / Other Pacific Islander	Black / African American	White	Two or More Races						
P. Religious Accommodation								1	0	1	1	1
Q. Retirement	0	0	0	0	0	0	0	0	0	0	0	0
R. Sex-Stereotyping									1	1	1	1
S. Telework	0	0	0	0	0	0	0	0	1	2	1	1
T. Termination	0	0	0	1	0	0	1	1	3	14	4	4
U. Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
V. Time and Attendance	0	0	0	1	0	0	1	0	2	8	3	3
W. Training	0	0	0	0	0	0	0	0	1	2	1	1
X. Other Terms/Conditions of Employment	0	0	0	2	0	1	3	2	11	38	12	12
Total All Issues by Bases	0	0	0	17	0	4	17	11	53			
Total All Complaints Filed by Bases	0	0	0	12	0	2	12	5	30			
Total All Complainants by Bases	0	0	0	12	0	2	12	5	30			

Part IV – Bases and Issues Alleged in Complaints Filed (Part 2)

Issues of Alleged Discrimination	Bases of Alleged Discrimination														
	Sex			Pregnancy Discrimination Act	National Origin		Equal Pay Act		Age	Disability		GINA	Total all bases by issue	Total all complaints by issue	Total all complainants by issue
	Male	Female	LGBT		Hispanic / Latino	Other	Male	Female		Mental	Physical				
A. Appointment/Hire	1	0	0	0	0	0			1	2	2	0	13	4	4
B. Assignment of Duties	0	0	0	0	0	0			0	0	0	0	0	0	0
C. Awards	0	0	0	0	0	0			0	0	1	0	2	1	1
D. Conversion to Full Time/Perm Status	0	0	0	0	0	0			0	0	0	0	0	0	0
E. Disciplinary Action	0	3	0	0	0	1			2	2	3	0	22	8	8
1. Demotion	0	0	0	0	0	0			0	1	0	0	1	1	1
2. Reprimand	0	0	0	0	0	0			0	0	0	0	0	0	0
3. Suspension	0	0	0	0	0	0			0	0	1	0	2	1	1
4. Removal	0	0	0	0	0	0			0	0	0	0	0	0	0
5. Disciplinary Warning	0	0	0	0	0	0			0	0	0	0	0	0	0
6. Other Disciplinary Actions	0	3	0	0	0	1			2	1	2	0	19	7	7
7.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. Duty Hours	0	0	0	0	0	0			0	0	0	0	0	0	0
G. Perf. Eval./ Appraisal	2	1	0	0	0	2			2	2	2	0	21	8	8

Issues of Alleged Discrimination in Settlements	Bases of Alleged Discrimination in Settlements																	
	Sex			Pregnancy Discrimination Act	National Origin		Equal Pay Act		Age	Disability		GINA	Number Counseling Settlement Allegations	Number Counselings Settled by Issue	Number Individuals Settled With by Issue	Number Complaints Settlement Allegations	Number Complaints Settled by Issue	Number Complainants Settled With by Issue
	Male	Female	LGBT		Hispanic / Latino	Other	Male	Female		Mental	Physical							
G. Perf. Eval./ Appraisal	0	1	0	0	0	1			0	0	0	0	0	0	0	8	4	4
H. Examination/Test	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
I. Harassment	1	2	0	0	0	1			1	1	1	0	0	0	0	22	5	5
1. Non-Sexual	1	1	0	0	0	1			1	1	1	0	0	0	0	21	4	4
2. Sexual	0	1	0	0									0	0	0	1	1	1
J. Medical Examination	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
K. Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. Promotion/Non-Selection	0	0	0	0	0	0			0	0	0	0	0	0	0	2	1	1
M. Reassignment	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
1. Denied	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
2. Directed	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
N. Reasonable Accommodation Disability				0						1	2	0	1	1	1	2	1	1
O. Reinstatement	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
P. Religious Accommodation													0	0	0	0	0	0
Q. Retirement	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
R. Sex-Stereotyping	0	0	0										0	0	0	0	0	0
S. Telework	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
T. Termination	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
U. Terms/Conditions of Employment	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
V. Time and Attendance	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
W. Training	0	1	0	0	0	1			0	0	0	0	0	0	0	4	1	1
X. Other Terms/Conditions of Employment	0	0	0	0	0	0			0	0	0	0	0	0	0	1	1	1
1. Counseling Settlement Allegations	0	0	0	0	0	0	0	0	0	0	1	0						
1a. Number of Counselings Settled	0	0	0	0	0	0	0	0	0	0	1	0						
1b. Number of Counselees Settled With	0	0	0	0	0	0	0	0	0	0	1	0						
2. Complaint Settlement Allegations	2	4	0	0	0	3	0	0	2	3	3	0						

Issues of Discrimination Found in FAD's and Final Orders	Bases of Discrimination Found in FAD's and Final Orders																
	Race						Color	Religion	Reprisal	Number FAD Findings By Issue	Number of FAD's With Findings By Issue	Number Complainants Issued FAD Findings By Issue	Number AJ Decision Findings By Issue	Number AJ Decision with Findings by Issue	Number Final Order Findings Fully Implemented by Issue	Number of Final Orders With Findings Fully Implemented by Issue	Number Complainants Issued Final Orders With Findings Fully Implemented by Issue
	Amer. Indian / Alaska Native	Asian	Native Hawaiian / Other Pacific Islander	Black / African American	White	Two or More Races											
L. Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. Reasonable Accommodation Disability									0	0	0	0	0	0	0	0	0
O. Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
P. Religious Accommodation								0	0	0	0	0	0	0	0	0	0
Q. Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R. Sex-Stereotyping										0	0	0	0	0	0	0	0
S. Telework	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U. Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0								
1a. Number of FADs with Findings	0	0	0	0	0	0	0	0	0								
1b. Number of Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	3								
2a. Number of AJ Decisions With Findings	0	0	0	0	0	0	0	0	2								
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	3								
3a. # of Final Orders (FOs) With Findings Implemented	0	0	0	0	0	0	0	0	2								

Issues of Discrimination Found in FAD's and Final Orders	Bases of Discrimination Found in FAD's and Final Orders																			
	Sex			Pregnancy Discrimination Act	National Origin		Equal Pay Act		Age	Disability			GINA	Number FAD Findings By Issue	Number of FAD's With Findings By Issue	Number Complainants Issued FAD Findings By Issue	Number AJ Decision Findings By Issue	Number Final Order Findings Fully Implemented by Issue	Number of Final Orders With Findings Fully Implemented by Issue	Number Complainants Issued Final Orders With Findings Fully Implemented by Issue
	Male	Female	LGBT		Hispanic / Latino	Other	Male	Female		Mental	Physical									
3b. # of Complainants Issued FOs With Findings Implemented	1	0	0	0	0	0	0	0	1	0	0	0								

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Part V – Summary of Closures by Statute

A. Statute	(If a single complaint has multiple statutes record each on the appropriate line.)
47	1. Title VII
0	1a. Pregnancy Discrimination Act (PDA)
16	2. Age Discrimination in Employment Act (ADEA)
15	3. Rehabilitation Act
1	4. Equal Pay Act (EPA)
0	5. Genetic Information Nondiscrimination Act (GINA)
B. Total by Statutes	
79	This number may be larger than the total number of complaints closed. (A1 + A1a + A2 + A3 + A4 + A5)

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Part VI – Summary of Closures By Category

	Total Number	Total Days	Average Days
A. Total Number of Closures (1 + 2 + 3)	48	44913	935.69
1. Withdrawals (a + b)	5	1602	320.40
a. Non-ADR Withdrawals	5	1602	320.40
b. ADR Withdrawals	0	0	0.00
2. Settlements (a + b)	8	6674	834.25
a. Non-ADR Settlements	8	6674	834.25
b. ADR Settlements	0	0	0.00
3. Final Agency Actions (B + C)	35	36637	1,046.77
B. Final Agency Decisions WITHOUT an ADMINISTRATIVE JUDGE Decision (1 + 2 + 3)	9	5123	569.22
1. Finding Discrimination	0	0	0.00
2. Finding No Discrimination	3	2045	681.67
3. Dismissal of Complaints	6	3078	513.00
C. Final Agency Orders WITH an ADMINISTRATIVE JUDGE (AJ) Decision (1 + 2)	26	31514	1,212.08
1. AJ Decision Fully Implemented (a + b + c)	26	31514	1,212.08
(a) Finding Discrimination	2	4388	2,194.00
(b) Finding No Discrimination	23	27076	1,177.22
(c) Dismissal of Complaints	1	50	50.00
2. AJ Decision NOT Fully Implemented (a + b + c)	0	0	0.00
(a) Finding Discrimination (i + ii + iii)	0	0	0.00
i. Agency Appealed Finding But Not Remedy	0	0	0.00
ii. Agency Appealed Remedy But Not Finding	0	0	0.00
iii. Agency Appealed Finding And Remedy	0	0	0.00
(b) Finding No Discrimination	0	0	0.00
(c) Dismissal of Complaints	0	0	0.00

	Total Number	Total Days	Average Days
D. Final Agency Merit Decisions (FAD) Issued (1 + 2 + 3 + 4)	3	614	204.67
1. Complainant Requested Immediate FAD (1a + 1b)	0	0	0.00
a. Agency Issued FAD WITHIN 60 Days Of Receipt Of FAD Request	0	0	0.00
b. Agency Issued FAD MORE THAN 60 Days Beyond Receipt Of FAD Request	0	0	0.00
2. Complainant Did Not Elect Hearing or FAD (2a + 2b)	1	209	209.00
a. Agency Issued FAD WITHIN 60 Days Of End Of 30-Day Election Period	0	0	0.00
b. Agency Issued FAD MORE THAN 60 Days Beyond End Of 30-Day Election Period	1	209	209.00
3. Hearing Requested; AJ Returned Case To Agency For FAD Without AJ Decision (3a + 3b)	2	405	202.50
a. Agency Issued FAD WITHIN 60 Days of Receipt Of AJ Returned Case For FAD Issuance	0	0	0.00
b. Agency Issued FAD MORE THAN 60 Days After Receipt Of AJ Returned Case For FAD Issuance	2	405	202.50
4. Final Agency Decision Issued On A Mixed Case (4a + 4b)	0	0	0.00
a. Agency Issued FAD WITHIN 45 Days After Investigation	0	0	0.00
b. Agency Issued FAD MORE THAN 45 Days After Investigation	0	0	0.00

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Part VII – Summary of Complaints Closed by Types of Benefits

	Number	Amount
A. Total complaints closed with benefits	10	
B. Total closures with monetary benefits to complainant	9	\$486,253.50
1. Back Pay/Front Pay	1	\$36,239.27
2. Lump Sum Payment	5	\$121,500.00
3. Compensatory Damages	3	\$82,635.00
4. Attorney fees and costs	6	\$245,879.23
5. Other Monetary Benefits		
6.	0	\$0.00
D. Intentionally Left Blank		
E. Total closures with non-monetary benefits to complainant	9	
F. Types of benefits in non-monetary closures	Number of closures that received monetary benefits as well	Number of closures that received only non-monetary benefits
1. Hires	0	0
a. Retroactive	0	0
b. Non-Retroactive	0	0
2. Promotions	1	0
a. Retroactive	1	0
b. Non-Retroactive	0	0
3. Expungements	0	0
4. Reassignments	1	1
5. Removal Rescinded	2	0
a. Reinstatement	1	0
b. Voluntary Resignation	1	0
6. Accommodations	1	0
7. Training	1	1

8. Apology	0	0
9. Disciplinary Actions	1	1
a. Rescinded	1	1
b. Modified	0	0
10. Performance evaluation modified	1	1
11. Leave Restored	4	0
12. Neutral Reference	0	0
13. Other Non-Monetary Benefits		
14.	0	0

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Part VIII – Summary of Pending Complaints By Category

	Number Pending	Number of Days	Average Days	Days Pending Oldest Case	Oldest Case EEOC Hearing #
A. Total Complaints Pending (Same as part II line I) (1+1a+2+3+4)	95	42975			
1. Complaints Pending Written Notification (Acknowledgement Letter)	6	64	11.00	29	
1a. Complaints Pending Decision to Accept/Dismiss	10	677	68.00	172	
2. Complaints Pending Investigation	20	3199	160.00	339	
2a. Complaints Pending 180 Day Investigation Notice	9	2021	225.00	339	
3. Complaints In Hearing	37	24926	674.00	1467	450-2019-00178X
4. Complaints Pending A Final Agency Action	22	14109	641.00	1267	

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Part IX – Summary Of Investigations Completed

	Total	Total Days	Average
A. Total Investigations Completed During Reporting Period (1 + 3)	36	8924	247.89
Agency Investigations			
1. Investigations Completed by Agency Personnel (a + b + c)	0	0	0
a. Investigations Completed in 180 Days or Less	0	0	0.00
b. Investigations Completed in 181 - 360 Days	0	0	0.00
1. Timely Completed Investigations	0	0	0.00
2. Untimely Completed Investigations	0	0	0.00
c. Investigations Completed in 361 or More Days	0	0	0.00
2. Agency Investigation Costs	\$0.00		0.00
Contract Investigations			
3. Investigations Completed by Contractors (a + b + c)	36	8924	247.89
a. Investigations Completed in 180 Days or Less	9	1405	156.11
b. Investigations Completed in 181 - 360 Days	26	7155	275.19
1. Timely Completed Investigations	16	4259	266.19
2. Untimely Completed Investigations	10	2896	289.60
c. Investigations Completed in 361 or More Days	1	364	364.00
4. Contractor Investigation Costs	\$164,343.64		4,565.10

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Part X – Summary of ADR Program Activities

Informal Phase (Pre-Complaint)

	Counselings	Individuals	Days	Average Days
A. Intentionally Left Blank				
B. ADR Actions in Completed/Ended Counselings				
1. ADR Offered By Agency	45	45		
2. Rejected By Individual (Counselee)	32	32		
3. Intentionally Left Blank				
4. Total Accepted Into ADR Program	13	13		
C. ADR Resources Used in Completed/Ended Counselings (Total)	8	8		
1. Inhouse	0	0		
2. External	8	8		
4. Multiple Resources Used (Please specify in a comment box)	0	0		
6.				
7.				
D. ADR Techniques Used in Completed/Ended Counselings (Totals)	8	8	371	46.38
1. Mediation	8	8	371	46.38
2. Settlement Conferences	0	0	0	0.00
3. Early Neutral Evaluations	0	0	0	0.00
4. Fact Finding	0	0	0	0.00
5. Facilitation	0	0	0	0.00
6. Ombudsman	0	0	0	0.00
7. Peer Review	0	0	0	0.00
8. Multiple Techniques Used (Please specify in a comment box)	0	0	0	0.00

	Counselings	Individuals	Days	Average Days
9.				
10.				
E. Status of Cases				
1. Total Closed	13	13	556	42.77
a. Settlements with Benefits (Monetary & Non-monetary)	1	1	44	44.00
b. No Formal Complaint Filed	2	2	63	31.50
c. Complaint Filed				
i. No Resolution	8	8	365	45.63
ii. No ADR Attempt (aka Part X.E.1.d)	2	2	84	42.00
e. Decision to File Complaint Pending at the End of the Reporting Period	0	0	0	0.00
2. Intentionally Left Blank				

**AGENCY OR DEPARTMENT: HUD
(and below)**

**REPORTING PERIOD: 10/01/2021 –
09/30/2022**

**Part XI – Summary of ADR Program Activities
Formal Phase (Complaint Filed)**

	Complaints	Complainants	Days	Average Days
A. Intentionally Left Blank				
B. ADR Actions in Complaint Closures				
1. ADR Offered By Agency	0	0		
2. Rejected By Complainant	0	0		
3. Intentionally Left Blank				
4. Total Accepted Into ADR Program	0	0		
C. ADR Resources Used in Complaint Closures (Totals)	0	0		
1. Inhouse	0	0		
2. External	0	0		
3. Private Organizations, (e.g., Contractors, Bar Associations, Individual Volunteers or College/University Personnel)	0	0		
4. Multiple Resources Used (Please specify in a comment box)	0	0		
5. Federal Executive Board	0	0		
6.				
7.				
D. ADR Techniques Used in Complaint Closures (Totals)	0	0	0	0.00
1. Mediation	0	0	0	0.00
2. Settlement Conferences	0	0	0	0.00
3. Early Neutral Evaluations	0	0	0	0.00
4. Fact Finding	0	0	0	0.00
5. Facilitation	0	0	0	0.00
6. Ombudsman	0	0	0	0.00
7. Mini Trials	0	0	0	0.00
8. Peer Review	0	0	0	0.00

9. Multiple Techniques Used (Please specify in a comment box)	0	0	0	0.00
10.				
11.				
E. Status of Cases in Complaint Closures				
1. Total Closed	0	0	0	0.00
a. Settlements with Benefits (Monetary & Non-monetary)	0	0	0	0.00
b. Withdrawal from EEO Process	0	0	0	0.00
c. No Resolution	0	0	0	0.00
d. No ADR Attempt	0	0	0	0.00
2. Intentionally Left Blank				
	Complaints	Complainants	Amount	
F. Benefits Received				
1. Monetary (Insert Totals)	0	0	\$0.00	
a. Compensatory Damages	0	0	\$0.00	
b. Backpay/Frontpay	0	0	\$0.00	
c. Lump Sum	0	0	\$0.00	
d. Attorney Fees and Costs	0	0	\$0.00	
f.				
2. Non-Monetary (Insert Totals)	0	0		
a. Hires	0	0		
i. Retroactive	0	0		
ii. Non-Retroactive	0	0		
b. Promotions	0	0		
i. Retroactive	0	0		
ii. Non-Retroactive	0	0		
c. Expungements	0	0		
d. Reassignments	0	0		
e. Removals Rescinded	0	0		
i. Reinstatement	0	0		
ii. Voluntary Resignation	0	0		
f. Accommodations	0	0		

g. Training	0	0		
h. Apology	0	0		
i. Disciplinary Actions	0	0		
i. Rescinded	0	0		
ii. Modified	0	0		
j. Performance Evaluation Modified	0	0		
k. Leave Restored	0	0		
l. Neutral Reference	0	0		
m.				
n.				

**AGENCY OR DEPARTMENT: HUD
(and below)**

**REPORTING PERIOD: 10/01/2021 –
09/30/2022**

Part XII – Summary of EEO ADR Program Activities

EEO ADR Resources		Number	Trained
A. No Longer Collected			
B. Employees that can participate in EEO ADR		7687	
C. Resources that manage EEO ADR program (does not include neutrals as reported in parts X & XI)		2	
1. In-House Full Time (40 Hours EEO ADR Only)		1	
2. In-House Part Time (32 Hours EEO ADR Only)		0	
3. In-House Collateral Duty (Others/Non-Contract)		0	
4. Contract (Another Federal Agency/Private Organizations)		1	
	Amount		
D. EEO ADR Funding Spent	\$16,000.00		
E. EEO ADR Contact Information			
1. Name of EEO ADR Program Director / Manager		Jose A. Flores	
2. Title		ADR Manager	
3. Telephone Number		(202) 215-4258	
4. Email		jose.a.flores@hud.gov	
		YES	NO
F. EEO ADR Program Information			

	YES	NO
1. Does the agency require the alleged responsible management official to participate in EEO ADR?	X	
1a. If so, is there a written policy requiring the participation?	X	
2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X

Certification and Contact Information

<p>I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2021 through September 30, 2022, is accurate and complete.</p>
<p>Name and Title of Certifying Official:</p>
<p>Signature of Certifying Official: (Enter PIN here to serve as your electronic signature)</p>
<p>Date and Telephone Number:</p>
<p>Email:</p>
<p>Name and Title of Preparer:</p>

Date and Telephone Number:

Email:

The FY 2022 report (with the PIN entered) is due on or before October 31.