



**FY 2024/2025**  
**Community Compass**  
**Notice of Funding**  
**Opportunity**  
**(FR-6800-N-06)**

Presented by HUD's Office of Technical Assistance

# TODAY'S PRESENTERS

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## TAKIYAH WORTHY

Director, Award Management Division,  
Office of Technical Assistance

## BENJAMIN SPEARS

Program Analyst, Planning & Coordination Division,  
Office of Technical Assistance



# AGENDA & OBJECTIVES

## 1. POST-PUBLICATION NOFO CHANGES

- Learn about important corrections made to the NOFO

## 2. PURPOSE & BACKGROUND

- Understand the purpose of Community Compass and Thriving Communities technical assistance programs

## 3. NOFO FUNDING DETAILS

- Learn how funding works in this 2-year NOFO and funds available for FY23, 24, and 25

## 4. CHANGES FROM PREVIOUS NOFO

- Learn what has changed in the latest NOFO and why.

## 5. RATING FACTORS OVERVIEW

- Understand the criteria and how to structure a successful application

## 6. TIMELINE

- Take note of key dates

## 7. ONLINE RESOURCES

## 8. Q&A





**POST-PUBLICATION**

**NOFO CHANGES**

# GRANTS.GOV NOFO MODIFICATIONS

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- **Page 83:** Budget form. All applicants must submit a HUD-424-CB form, not the HUD-424-CBW form.



# PURPOSE & BACKGROUND



# COMMUNITY COMPASS

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THRIVING  
COMMUNITIES



DEPARTMENT  
OF  
HOUSING  
AND  
URBAN  
DEVELOPMENT

# COMMUNITY COMPASS

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- Nationwide
- Cross-cutting approaches
- Demand-Response
- Benefits HUD Customers
- FY2024 and FY2025 funding

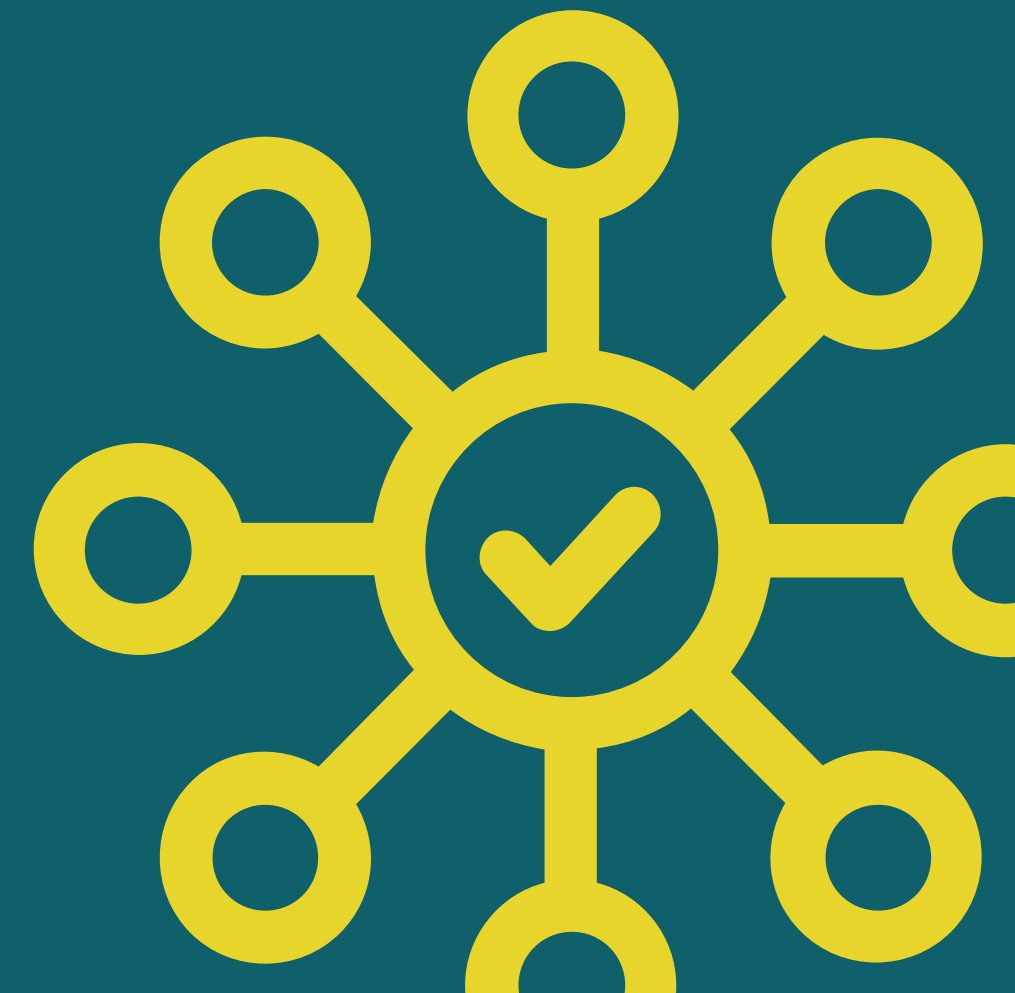


# COMMUNITY COMPASS

## ELIGIBLE ACTIVITIES

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- Needs Assessments
- Direct TA and Capacity Building Engagements
- Tools and Products
- Self-Directed and Group Learning (training)
- Knowledge Management
- Data Analysis, Reporting, and Performance Measurement
- NAHASDA Allocation Formula Administration and Negotiated Rulemaking and Consultation Support



# THRIVING COMMUNITIES TECHNICAL ASSISTANCE

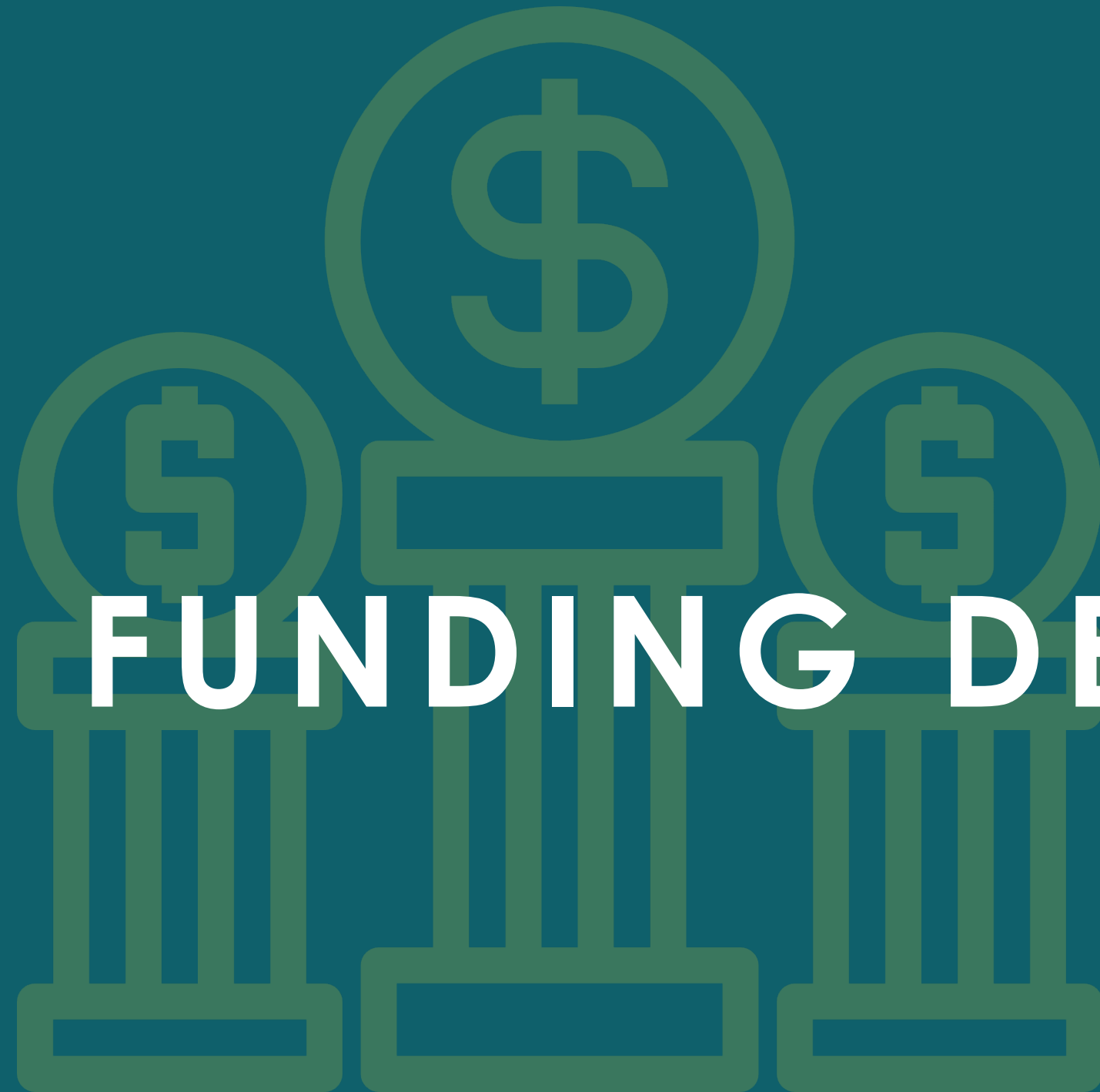
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- FY23 Thriving Communities awards
- Helps local governments ensure housing needs are considered as part of their larger infrastructure investment plans while also supporting equitable development in disadvantaged communities
- Benefits Units of General Local Government (UGLG)
- The same eligible activities as Community Compass
- Previously awarded through a separate NOFO
- Program site for more information: [Link](#)





# NOFO FUNDING DETAILS



# FY 2023 FUNDING DETAILS

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## FY 2023 Departmental TA Funding:

Approximately \$2,500,000 for  
Thriving Communities Technical Assistance



# FY 2024 FUNDING DETAILS

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**FY 2024 Funding: Approximately \$88,500,000**

- 1. Departmental TA:** Up to \$38,000,000 million
  - Covers the Office of Community Planning and Development, Public and Indian Housing, Housing, Fair Housing and Equal Opportunity, and other Cross-Program initiatives.



**2. McKinney-Vento TA:** \$20 million, including \$2,500,000 for leveraging healthcare and services TA.

**3. National Homeless Data Analysis Project (NHDAP):** \$10 million

- Homeless Management Information Systems (HMIS) TA: Approx. \$3.5M
- NHDAP – Four Projects: Approx. \$6.5M

**4. Youth Homelessness TA:** \$10 million

**5. Public Housing Administrative Receivership and Recovery TA:** \$500,000

**6. Native American Housing and Community Development TA:** \$7 million

- National Organization: Includes \$2 million for a national organization

**7. Native Hawaiian Housing Block Grant TA:** HUD may also make awards for training and technical assistance for the Native Hawaiian programs from any amounts made available in FY 2025 plus any additional amounts recaptured from previous years.

**8. National Fair Housing Training Academy:** Approx. \$3 million





# FY 2025 FUNDING DETAILS

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- FY 2025 funding sources are comparable to FY 2024

- HUD may award FY 2025 funds based on this NOFO competition
- Native Hawaiian Housing Block Grant TA may be awarded with FY25 funds

- Application must identify FY 2023 (TCTA), FY 2024, and FY 2025 funding sources and amounts
  - Include this information in your Application Summary Form

**CHANGES FROM  
PREVIOUS NOFO:  
GENERAL & PROGRAM-SPECIFIC**







- The FY24/25 Departmental NOFO template does not include significant changes with a material impact on applicant submissions.
- The FY24 Departmental NOFO template includes changes to racial equity narrative requirements.

# GENERAL TEXT - ALL HUD NOFOS



1. Advancing Racial Equity (ARE):
  - Submit narrative that responds to the three bullets listed in Section III.F. Program-specific requirements.
2. Experience Promoting Racial Equity (EPRE)
  - Satisfied through narrative response to Subfactor 1D Experience Building Diverse Teams.
3. Affirmatively Furthering Fair Housing (AFFH)
  - Satisfied through a narrative response to the prompt in Section III.F. Program-specific requirements.

# RACIAL EQUITY NARRATIVES



# NOFO OBJECTIVES

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- Support focus on diversity, equity, and inclusion in Providers and TA
- Continue progress on expanding the number of new and smaller applicants
- Continue progress on increasing the number of applicants with highly specialized cross-cutting experience
- Refine Appendix II by adding new programs/topics and revising narrative requirements
- Adjust rating factors to assess core competencies
- Clarify requirements and language



# TWO APPLICANT TYPES

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**Category A** - breadth and depth of experience across multiple HUD programs and topics (Appendix I)

**Category B** - depth of experience in specialized programs and/or topics only (Appendix II)

- Climate Resilience and Energy Efficiency
- Housing needs of diverse populations
- Housing needs of persons exiting jails/prisons
- **Housing needs of youth\***
- **CDBG-DR, CDBG-MIT, CDBG-NDR, RBD Grants\***
- Community wealth building and economic development
- **Community Violence Intervention\***
- **Decarbonization TA\***
- **Environmental Reviews for NEPA\***
- Gender-Based Violence and Homelessness
- **Leveraging Healthcare and Services\***
- Mental Health, Substance Use, and Homelessness
- National Fair Housing Training Academy (NFHTA)
- **Thriving Communities Technical Assistance\***
- Tribal Homelessness
- Violence Against Women Act (VAWA)

**\* New Category B program/topic in FY24/25 NOFO**

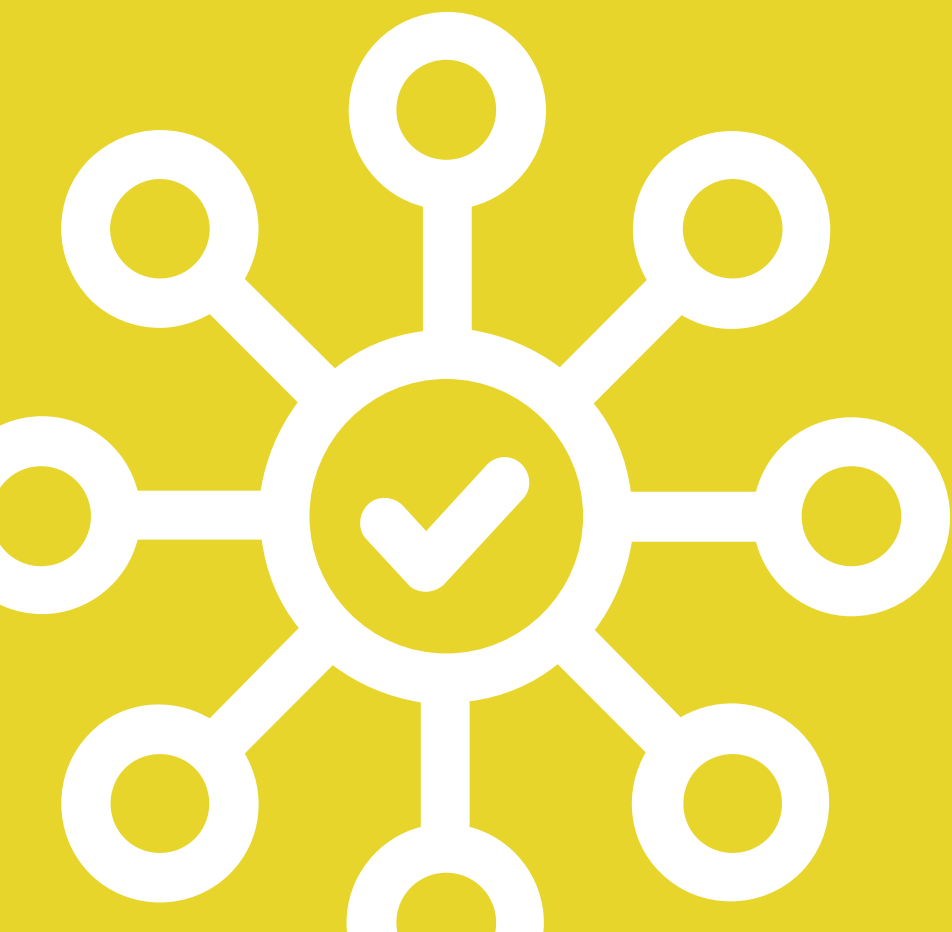
# IMPORTANCE OF APPENDIX II

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**Environmental Reviews for the National Environmental Policy Act (NEPA) and related federal environmental laws and authorities**

Demonstrated experience as:

- Secretary of Interior (SOI) Qualified Professionals to assist in Section 106 Consultation,
- Hydrologists to determine base flood elevations of unmapped floodplains.
- Environmental Engineers with experience in site contamination analysis and remediation.
- Biologists with experience developing Biological Assessments for Endangered Species.
- National Environmental Policy Act (NEPA) Practitioners with experience applying Categorical Exclusions (CATEXs) and drafting Environmental Assessments (EAs) for HUD or other Federal agency grantee recipients.



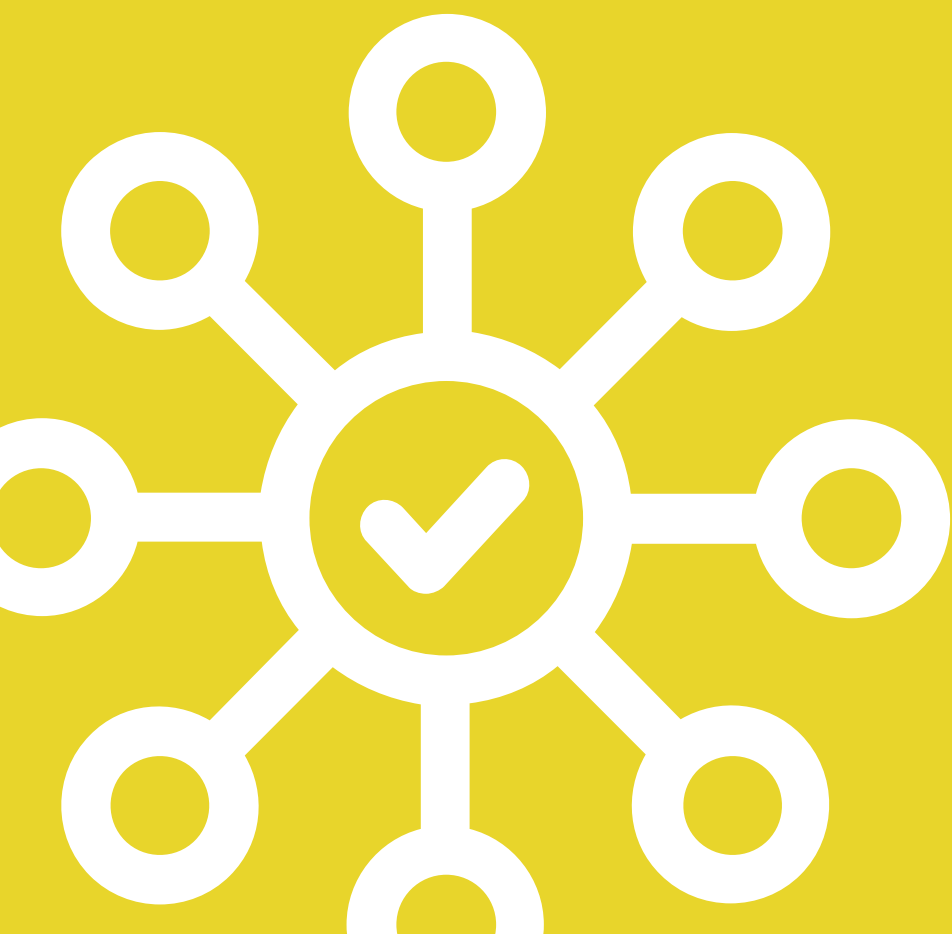
# IMPORTANCE OF APPENDIX II, *cont.*

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## National Fair Housing Training Academy (NFHTA)

If you are applying to provide TA for NFHTA, applicants must fully address the criteria found in the rating factors. Additionally, applicants must demonstrate:

- Expertise designing and delivering innovative TA that effectively and meaningfully incorporates people with direct fair housing experience (e.g., an individual who experienced housing discrimination) into training, organizational decision-making, and service design.
- Adult learning theory expertise (specifically planning, delivering, and executing TA that is relevant and responsive to individual learners' needs).
- Knowledge, skills, and capacity to adeptly manage multiple, complex, evolving projects using an iterative approach.
- Skill developing the ability of others (e.g., future generations of fair housing practitioners) to perform and contribute to the development of TA (by providing ongoing feedback and by providing opportunities to learn through formal and informal methods).
- Demonstrated record of inspiring and fostering team commitment, spirit, pride, and trust beyond their firm. Record of being solution oriented and facilitating cooperation and motivation amongst team members to accomplish group goals.
- Advanced understanding of design thinking, to include customer journey mapping, facilitation, and visual illustration.



# RATING FACTOR 1

## CAPACITY OF THE APPLICANT

*CHANGES FROM PREVIOUS NOFO*



Changes to scoring  
distribution by subfactor

Points for Subfactors 1A,  
1B, 1D, and 1E have  
changed.

Total points for Rating  
Factor 1 remain the  
same

# RATING FACTOR 2

## SOUNDNESS OF APPROACH

*CHANGES FROM PREVIOUS NOFO*



Point distribution revised so that all 29 points are available for substantive narrative responses

Past engagements described must align with the scored programs/topics described in subfactors 1.A. and 1.B



# OTHER NOTABLE CHANGES



## **New and revised program-specific requirements**

- National Fair Housing Training Academy
- Homeless Data Analysis Project
- Community Violence Interventions
- Environmental Review Support
- HBCU Centers of Excellence
- Thriving Communities Technical Assistance
- Hispanic Serving Institution Centers of Excellence

## **Unscored responses**

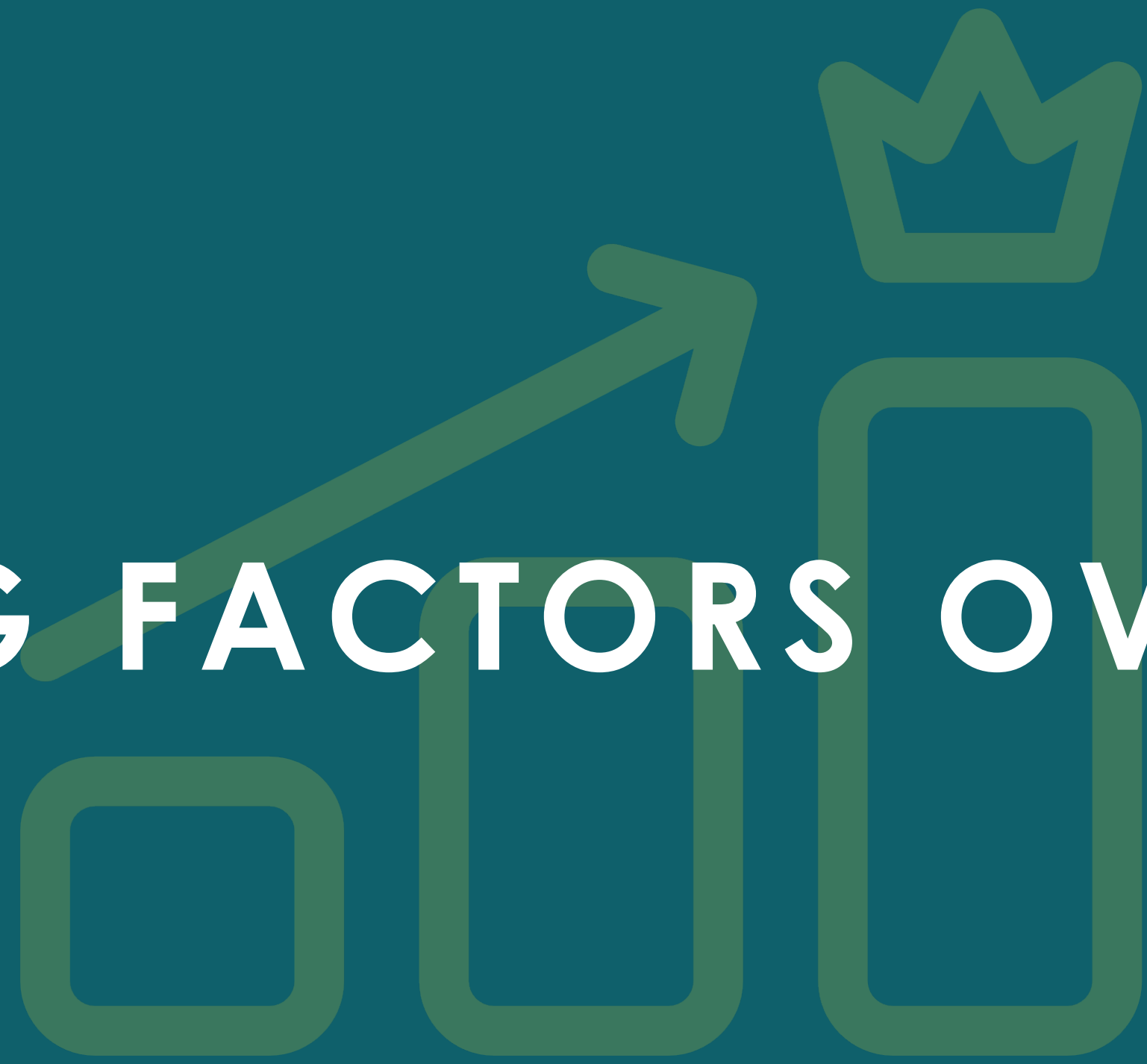
- Language added to exclude unscored responses from the 50-page limit for narrative responses.
- Language added to clarify that applicants should not submit narratives for Rating Factor 2 and 3.

## **Funding clarifications**

- Explanation added specifying that the total amount requested does not guarantee an award allocation equal to the requested amount.



# RATING FACTORS OVERVIEW



# RATING FACTORS

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## OVERVIEW



- **Rating Factor 1 – Capacity of the Applicant**
  - Subfactor 1.A. Program Knowledge
  - Subfactor 1.B. Program Experience
  - Subfactor 1.C. Experience of Staff, Contractors, Consultants and Subrecipients Form
  - Subfactor 1.D. Experience Building Diverse Teams
  - Subfactor 1.E. Administrative and Award Management
- **Rating Factor 2 – Soundness of Approach**
- **Rating Factor 3 – Superior Training and Products**

# ORGANIZING YOUR APPLICATION

## Community Compass NOFO Application Organization Template

*Applicants for the HUD Community Compass Technical Assistance and Capacity Building Program must use this template to help organize its funding application based on the instructions in the Notice of Funding Opportunity (NOFO).*

### File #1

**PROGRAM OR CROSS-CUTTING TOPIC: Enter program**

*SCORED RESPONSE*

*<For the chosen item, applicants should respond to subfactors 1A, 1B, and rating factors 2, and 3.>*

### File #2

**PROGRAM OR CROSS-CUTTING TOPIC: Enter program**

*SCORED RESPONSE*

*<For the chosen item, applicants should respond to subfactors 1A, 1B, and rating factors 2, and 3.>*

### File #8

**PROGRAM OR CROSS-CUTTING TOPIC: Enter program**

*UNSCORED OPTIONAL RESPONSE*

*<For the chosen item, applicants should respond to subfactors 1A, 1B.>*

*UNSCORED OPTIONAL RESPONSE*

*<For the chosen item, applicants should respond to subfactors 1A, 1B.>*

*UNSCORED OPTIONAL RESPONSE*

*<For the chosen item, applicants should respond to subfactors 1A, 1B.>*

RESPONSE ORGANIZED  
BY HUD OFFICE AND  
PROGRAM/CROSS-  
CUTTING TOPIC

ONE RATING FACTOR  
SHOULD NOT INCLUDE  
INFORMATION THAT  
BELONGS IN ANOTHER  
RATING FACTOR

2024-2025 COMMUNITY  
COMPASS APPLICATION  
ORGANIZATION TEMPLATE  
(REQUIRED)

# RATING FACTOR 1A OVERVIEW

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## PROGRAM KNOWLEDGE

- Worth 10 points
- Evaluates your knowledge of the programs/ topics in Appendix I or II.
- Category A applicants describe four programs/topics; Category B describe one up to four.
- Your narrative response must:
  - Demonstrate understanding of common issues facing a program and common barriers to implementing or complying with a program, as well as possible strategies for overcoming those issues and barriers
  - Describe TA needs within each program based on gaps that currently exist, and/or needs related to NHDAP activities
  - Refer to any applicable laws, regulations, rules, requirements, and policies for the selected program



# RATING FACTOR 1B OVERVIEW

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## PROGRAM EXPERIENCE

- Worth 13 points
- Evaluates your experience in the programs/ topics in Appendix I or II. This includes your staff, contractors, and consultants
- Category A applicants describe four programs/topics; Category B describe one, up to four.
- Describe experience gained in the last 10 years.
- If applying for a program/topic listed in Appendix II, you must respond to the requirements listed.



# RATING FACTOR 1B

## OVERVIEW, *cont.*

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### PROGRAM EXPERIENCE

- Your narrative response must:
  - Speak to the overall program experience you bring to the Community Compass program
  - Describe how you gained program experience, and in what capacity (TA provider, evaluator, program administrator, etc.)
  - When you gained the experience
  - Major accomplishments achieved.



# RATING FACTOR 1C OVERVIEW

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## EXPERIENCE OF STAFF, CONTRACTORS, CONSULTANTS, SUBRECIPIENTS

- Worth 8 points
- Evaluates the breadth and depth of the TA team (staff, contractors, consultants, subrecipients)
- Response to Subfactor 1.C. must be submitted using the "Experience of Staff, Contractors, and Consultants form"
- Only contractors, consultants with whom you have entered into a formal agreement should be listed.
- Formal agreements for specialized experience subrecipients are required at the time of application.





# RATING FACTOR 1C

## OVERVIEW, *cont.*

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### EXPERIENCE OF STAFF, CONTRACTORS, CONSULTANTS, SUBRECIPIENTS

#### Tips for completion

- List your individual staff, contractors, consultants
- Indicate number of years of experience for each
  - Only contractors and consultants with whom you have a formal agreement should be listed
  - NOFA will allow 10 months or more to be rounded up to 1 year
- Years of unduplicated experience must be reported for each HUD program identified in the spreadsheet
  - Total years calculated should appear reasonable
- A wide-range of experience is great, an honest depiction of your team is required. More is not always better.



# RATING FACTOR 1C WORKBOOK

## EXPERIENCE OF STAFF, CONTRACTORS, CONSULTANTS, SUBRECIPIENTS

OMB Control Number: 2506-0197 (Exp. 3/31/2023)

Enter the name, organization, and qualifications for each staff person, subrecipient, contractor, and consultant. Maximum limit of 500 persons. Then, expand each HUD Office (dark gray column) and enter both the number that represents each person's years of experience by program/topic, and the total number of years of experience per program area. The total number of years of experience per program area should represent an unduplicated number, meaning the amount of years in a person's career that has been dedicated to a particular program area.

Applicant Name:

Qualifications by staff, subrecipient, consultant, and contractor persons										EXPERIENCE										EXPERIENCE	EXPERIENCE	EXPERIENCE	EXPERIENCE	EXPERIENCE							
#	Person's First Name	Person's Last Name	Organization Name	Role	Organization City	Organization State Abbreviation	Organization Zip	Organization DUNS or unique ID	Qualifications Narrative (include experience with HUD IT systems)	OFFICE OF COMMUNITY PLANNING AND DEVELOPMENT	CDBG Entitlement and Non-Entitlement Programs	Section 108 Loan Guarantee Program	CDBG-Disaster Recovery grants, including CDBG-National Disaster Resilience (NDR) grants (TA for CDBG-DR grantees ineligible for a dedicated DR funding source)	Community Project Funding	Community Wealth Building and Econ Dev	Manufactured Housing	Place-Based Initiatives	Recovery Housing Program (RHP)	Total years related to CDBG programs	HOME Investment Partnerships (HOME)	Administering a HOME program	Direct TA Experience on the 2013 HOME regulations	Total years related to HOME programs	Housing Trust Fund (HTF)	Rural Housing Assistance Programs	Total years related to HTF and Rural programs	OFFICE OF COMMUNITY PLANNING AND DEVELOPMENT-SPECIAL NEEDS	OFFICE OF PUBLIC AND INDIAN HOUSING	OFFICE OF HOUSING	OFFICE OF FAIR HOUSING AND EQUAL OPPORTUNITY	Office of Policy Development and Research
1																															
2																															
3																															

ADD EACH PERSON AND QUALIFICATIONS

ADD YEARS BY PROGRAM

ADD UNDUPLICATED YEARS BY PROGRAM

# RATING FACTOR 1D OVERVIEW

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## EXPERIENCE BUILDING DIVERSE TEAMS

- Worth 10 points
- Demonstrate a history of building teams composed of experts who can deliver culturally competent and population-specific TA.
- Your response must:
  - Describe policies to promote and support racial equity in your organization's staffing and hiring, including where you advertise and how postings are communicated, how employees are trained
  - Demonstrate an established process of routine engagement with persons with recent lived experience
  - Describe experience building partnerships across different systems
  - Identify individuals on your team with at least two years of experience providing direct TA on incorporating the voices and increasing the power of consumers or implementing racial justice frameworks.



# RATING FACTOR 1E OVERVIEW

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## ADMINISTRATIVE AND AWARD MANAGEMENT

- Worth 10 points
  - Staff qualifications 3 points
  - Operating policies and procedures 2 points
  - Monitoring and oversight protocols 5 points
- Demonstrate administrative capacity to effectively manage a federal award.
- Staffing and effective control structure as contemplated at 2 CFR Part 200.400
- Internal controls over federal awards and reasonable assurance of compliance with 2 CFR part 200.303
- This subfactor is not organized by program/cross-cutting topic. You should only provide one (1) response to the criteria in Subfactor 1.E.



# RATING FACTOR 1E

## OVERVIEW

### STAFF QUALIFICATIONS

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#### ADMINISTRATIVE AND AWARD MANAGEMENT

Staff qualifications (3 points)

- Qualifications, experience, and responsibilities of personnel responsible for managing:
  - Compliance with federal/state/local requirements
  - Management of staff/contractors/consultants engaged in multiple work assignments
  - Oversight of product development and TA delivery
  - Administrative tasks such as billing, bookkeeping and communicating with others on the project team and HUD



# RATING FACTOR 1E

## OVERVIEW

### OPERATING POLICIES & PROCEDURES

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#### ADMINISTRATIVE AND AWARD MANAGEMENT

Operating Policies and Procedures (2 points)

- A description of your organization's written policies for:
  - Managing multiple projects and awards, including periods of performance and spending
  - Collecting and reporting on expenditures and performance measures
  - Coordinating activities with multiple organizations
  - Employee retention and succession planning, including overcoming unforeseen circumstances
  - Continuous professional development for your staff, consultants, and contractors



# RATING FACTOR 1E

## OVERVIEW

### MONITORING & OVERSIGHT PROTOCOLS

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#### ADMINISTRATIVE AND AWARD MANAGEMENT

##### Monitoring and Oversight Protocols (5 points)

- Describe your organization's protocols for:
  - Ensuring acceptable work and products are provided before submitting invoices
  - Managing and monitoring the performance of contractors and consultants and your ability to comply with award requirements
  - Certifying proper financial processes for managing federal awards and monitoring award expenditures



# RATING FACTOR 2 OVERVIEW

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## SOUNDNESS OF APPROACH

- Demonstrate applicant's capacity to design & deliver TA through the eligible activities. 29 total points.
  - Demonstrate capacity to effectively plan and execute eligible activities.
  - Describe the need.
  - Describe the approach.
  - Describe innovations.
  - Describe actions taken to ensure equitable delivery.
  - Demonstrative collaborative approaches.
- Rating Factor 2 must align with the applicant's scored responses from Rating Factor 1.A. and 1.B.





# RATING FACTOR 3 OVERVIEW

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## SUPERIOR TRAINING AND PRODUCTS

- 20 total points
- Subfactor 3A: designing effective training (12 pts)
- Subfactor 3B: high impact products (8 pts)
- Describe engagements completed within the last five years
- Submit four example products that demonstrate your approach to producing high impact work.



# RATING FACTOR 3 OVERVIEW

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## SUBFACTOR 3A

- Objective: convey your approach to ensuring customers acquire and retain information and builds their capacity.
- A narrative for each of the programs/topics described in subfactors 1.A. and 1.B.
- Must include:
  - Basics (period of performance; program/topic)
  - TA needs
  - Instructional design techniques used
  - How you measured effectiveness
  - How the engagement represents your approach to TA is equitable and accessible
  - Results



# RATING FACTOR 3 OVERVIEW

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## SUBFACTOR 3B

- Objective: submit example products representative of your work.
- Must include an example product from each of the scored programs/topics described in 1.A. and 1.B.
- Four products for Category A applicants; at least one, or up to four for Category B.
- Hyperlinks or attachments.
- Must include:
  - Product number
  - Hyperlink or attachment
  - Date of publication
  - Short description



# FY24/25 CCTA NOFO TIMELINE



# TIMELINE

6/20/2024

AWARD APPLICATIONS DUE

9/16/2024

ESTIMATED AWARD DATE

9/30/2024

ESTIMATED PROJECT START DATE

9/30/2027

ESTIMATED PROJECT END DATE

A large, stylized graphic in the background consisting of a green gear on the left and a green paperclip on the right, both rendered in a thick, outline style.

# ONLINE RESOURCES

# RESOURCES & NEXT STEPS

- 1** Sign up for email notifications at [Grants.gov](https://www.grants.gov)
- 2** Learn more about the [Community Compass Program](#)
- 3** E-mail [communitycompass@hud.gov](mailto:communitycompass@hud.gov) with questions
- 4** Learn more about this funding opportunity and available resources [here](#)\*

\*WEBINAR AND FREQUENTLY ASKED QUESTIONS (FAQS) WILL BE POSTED





# Q&A SESSION





# Q & A



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ASK QUESTIONS IN CHAT OR AUDIO.  
ALL QUESTIONS WILL BE NOTED AND  
INCLUDED IN A Q&A UPDATE.